## COMMUNITY COLLEGE OF BALTIMORE COUNTY NATIONAL APPENTICESHIP WEEK PROCLAMATION

WHEREAS, National Apprenticeship Week is celebrating its 9<sup>th</sup> anniversary of raising awareness of the vital role Registered Apprenticeship plays as a proven and industry-driven training model and as a key strategy to improving job quality, supporting diversity, and creating access to good-paying, family-sustaining jobs; and

WHEREAS, Community College of Baltimore County (CCBC) recognizes the urgent need to prepare its students to address Maryland's pressing workforce challenges. CCBC is advancing the implementation of non-traditional apprenticeships in industries such as health care, manufacturing, and information technology by building relationships with employers to create programs that directly fill specific workforce needs. CCBC continues its strong partnerships with area building and construction trades apprenticeship programs.

WHEREAS, Demand continues to grow and CCBC's Apprenticeship Center is working closely with CCBC's schools and programs, employers, and the Maryland Department of Labor to develop new Registered Apprenticeship programs.

WHEREAS, CCBC has several "work and learn" programs such as internships and clinical experiences. Students gain knowledge and an opportunity to make meaningful professional connections at the same time. While the word "apprenticeship" is often thought of as any hands-on training, Registered Apprenticeship is the most formal "work and learn" model pairing solid training with industry and employer specifics working with a skilled professional in a real job starting on day one. Employers and apprentices make long-term commitments.

NOW, THEREFORE, I, Dr. Sandra Kurtinitis, President of the Community College of Baltimore County, call upon our community to recognize the value of Registered Apprenticeship during National Apprenticeship Week: November 13, 2023 through November 19, 2023.

IN SUPPORT,

Sandra Kurtritis

Sandra L. Kurtinitis, Ph.D. President Community College of Baltimore County

