



**San Antonio Ready to Work – Apprenticeship Building America  
Required Attachment 1 – Abstract**

<b>i.</b>	<b>Lead Applicant / Organization Name:</b> City of San Antonio															
<b>ii.</b>	<b>Lead applicant entity type:</b> City Government															
<b>iii.</b>	<b>Lead Applicant City and State:</b> San Antonio, Texas															
<b>iv.</b>	<b>Selected Grant Category:</b> Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships (up to \$3 million).															
<b>v.</b>	<b>Project Title:</b> San Antonio Ready to Work – Apprenticeship Building America															
<b>vi.</b>	<b>Funding Amount Requested:</b> \$2,983,433.00															
<b>vii.</b>	<b>Geographic Scope of Proposed Project:</b> San Antonio City Limits															
<b>viii.</b>	<b>Number of Apprenticeships:</b>															
	<ul style="list-style-type: none"> <li>• 680 Participants to be enrolled in Pre-Apps</li> <li>• 425 Participants to be enrolled in RAPs</li> </ul>															
<b>ix.</b>	<b>Population(s) to be served:</b>															
	<ul style="list-style-type: none"> <li>• Unemployed</li> <li>• Underemployed</li> <li>• Historically underserved, including people of color, women, and individuals with disabilities</li> <li>• Persons with prior justice system involvement</li> <li>• Victims of domestic violence</li> </ul>															
<b>x.</b>	<b>Required Partners:</b>															
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**xii. Project Purpose:**

The City will establish and develop **equity-centered public-private partnerships with pre-apprenticeships leading to RAP enrollment** that aim to increase diversity and equity in apprenticeship for underrepresented populations and underserved communities. **The City will leverage “Ready to Work”, its unprecedented workforce initiative** approved by voters in 2020 to help residents of San Antonio find easy access to professional training, education, and quality careers. San Antonio is taking on such a program, with the support of the business community, at the local level to emphasize the value of education with its residents to increase access to higher paying jobs with support services to help those enrolled overcome barriers and complete the program. The \$200 million program is designed to also stimulate economic growth and development by meeting the demands of businesses with a skilled workforce. Participants in Ready to Work will have access to training and education including tuition funding, support services, emergency funding and job placement funding. If awarded, the City will use the \$3m ABA grant funding to augment the Ready to Work program by **expanding training opportunities to work-based learning**, such as pre-apprenticeships and RAPS. Further, the ABA grant funding will **focus on underserved populations, including women, people of color, people with disabilities, victims of domestic violence and individuals formerly involved with the justice system.**

**xiii. Subrecipient activities:**

Pre-apprenticeships and Registered Apprenticeship Programs developed in conjunction with employers that have pledged support for the Ready to Work program.

**xiv. List of Credentials to be Awarded:**

Federally-recognized certifications for Registered Apprenticeship Programs (See <https://www.apprenticeship.gov/apprenticeship-occupations>) and Industry-recognized certifications (See <https://tea.texas.gov/academics/college-career-and-military-prep/career-and-technical-education/industry-based-certification-resources>) in the following industries: Healthcare, Manufacturing, Trades, Education, Human Resources, IT/Cybersecurity.

**xv. Summary of Program Activities**

Community outreach, intake, case management, emergency funding, wraparound services, career exploration, apprenticeship matching and enrollment, job placement and job retention.

**xvi. Public Contact Information**

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Workforce Development Office  
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