Abstract

**Lead Applicant/Organization Name:** Riverside Community College District  
**Lead Applicant Entity Type:** Community College District  
**Lead Applicant City and State:** Riverside, California  
**Select Category:** Regional Registered Apprenticeship Hub  
**Project Title:** Building Access and Opportunity in Inland Southern California’s Apprenticeship System  
**Funding Amount Requested:** $4,842,925.00  
**Applicants Geographic Scope of Proposed Project:** Riverside County and San Bernardino County (Inland Southern California)  
**Number of apprentices enrolled in RAPs during the life of the grant:** 1000

**Population(s) to be served:** This project will serve the residents of Riverside and San Bernardino, known as the Inland Empire (IE) and home to approximately 4.6 million residents. This is a minority-majority region, as in 2020, 51% of the population was Hispanic; 31% were White; 7% were Black; 7% were Asian; and 2% were two or more races. Of the entire population, 13.7% lived in poverty, and many residents are considered “working poor.” The IE has low educational attainment overall, as the 2020 census indicated that 18.2% didn’t graduate from high school, and only 22.4% had obtained a baccalaureate degree or higher. More than 42% of people spoke a language other than English at home, with the largest group speaking Spanish (34%). The program is open to all but efforts will target underserved populations that have struggled the most during COVID and/or have been traditionally underrepresented in apprenticeship.

**Required Partners:**  
- **Community College Partners:** Chaffey College, Crafton Hills, Palo Verde College, Norco College, Riverside City College, Mt. San Jacinto College  
- **University Partner:** California State University San Bernardino  
- **State Apprenticeship Agency:** Division of Apprenticeship Standards  
- **County Workforce Development Department Partners:** Riverside County Workforce Development Department, San Bernardino County Workforce Development Board, California Family Life Center (Youth Opportunity Centers)  
- **K-12 Partners:** Corona-Norco Unified School District, PAL Charter Academy, Riverside Unified School District, Fontana Unified School District, San Bernardino City Unified School District, San Bernardino County Schools, Riverside County Office of Education
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| Employer Partners (Note: LAUNCH also partners with over 100 employers actively training apprentices): | Providence Administrative Consulting Services  
City of Moreno Valley  
Affordable Plastics  
ConvergeOne  
Loma Linda University Health Systems  
Mom and Dad Project |
|---|---|
| Employer Intermediary Partners: | Network Kinection  
Tomorrow’s Talent  
Reach Out |
| Program Sponsor Intermediary Partners: | Inland Desert Employers Apprenticeship (IDEA) Committee  
Early Care & Education Pathways to Success (ECEPTS) |
| Collaborative Partners: | Inland Growth and Opportunity  
New America, Partnership to Advance Youth Apprenticeship |

**Project Purpose:** RCCD will use ABA Grant Program funding for the Building Access and Opportunity in Inland Southern California’s Apprenticeship System Project. This project will increase regional apprenticeship capacity expand apprenticeship programs, invest in leadership development of critical apprenticeship management and personnel, diversify employers and industries that use the registered apprenticeship program in the Inland Empire, serve populations that historically are underrepresented in the apprenticeship system, and work to integrate apprenticeship as a premier feature of our region’s higher education system.

**List of Credentials to be Awarded:**
Certificates of Apprenticeship Completion (Department of Labor & California Division of Apprenticeship Standards; College Certificates of Achievement; Associate Degree; Bachelor’s Degree  
Industry Recognized Certifications

**Summary of Program Activities:**
LAUNCH will form a multi-partner network capable of serving as a Registered Apprenticeship Program (RAP) sponsor and as an intermediary connector of regional program sponsors with the primary focus of supporting industry’s needs for creating and expanding RAPs in new and emerging sectors and occupations. Through this grant, LAUNCH will increase the regional investments in the following key apprenticeship strategies:

- Expand Apprenticeship Programs
- Develop and Expand Public Sector Apprenticeship Opportunities
- Support the Large-Scale Expansion of Youth Pathways into Apprenticeship

**Public Contact Information:**
Name: Charles Henkels  
Title: Director, Regional Apprenticeship & Work-Based Learning  
Address: 3801 Market St., Riverside, CA 92501  
Phone Number: (951) 222-8634  
Email Address: [Charles.henkels@rccd.edu](mailto:Charles.henkels@rccd.edu)