

**Apprenticeship Building America Grant Program**

**Abstract**

<b>Lead Applicant/Organization Name:</b> Reset to Success Foundation, Inc. <b>Lead applicant City and State:</b> Belleville, Illinois 62223 <b>Lead applicant entity type:</b> 501 C 3 Not-for-Profit
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<b>Select Grant Category:</b>
_____ State Apprenticeship System Building and Modernization: up to \$4 million
_____ Expansion of RAP Opportunities for Youth: up to \$5 million
<u>  x  </u> Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity partnerships: up to \$3 million
_____ Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million for regional and up to \$8 million for national

<b>If applying for the Set-Aside, please select the primary focus:</b>
<u>  x  </u> Equity partnerships and pre-apprenticeship activities, or
_____ Equity partnerships only, or
_____ Pre-apprenticeship activities only
If applying for the set-aside, please ensure your Project Narrative clearly addresses guidelines described in Section II.A. Award Type and Amount.
<b>Project Title:</b> Apprenticeship Building America (ABA) Grant Program
<b>Funding Amount Requested:</b> \$3 million
<b>Applicants Geographic Scope of Proposed Project:</b> Region 24
<b>Number of apprentices enrolled in RAPs during the life of the grant:</b> 200
<b>Population (s) to be served:</b> underrepresented populations, low income, underserved communities, people of color, women, persons with disabilities, youth, youth with barriers, unemployed, veterans

**Required Partners (Organization name and entity type)**

**These partnerships for the project are comprehensive**

Midwest Career Source Vocational School	Apprenticeship Sponsor & Educational institution
Memorial Hospital	Healthcare organization – Hospital
St. Elizabeth Hospital	Healthcare organization – Hospital
Gateway Regional Medical Center	Healthcare organization – Hospital
Caseyville Nursing and Rehabilitation Center	Healthcare organization – Nursing Home
Rhema Worship Center	Community Based Organization (CBO)
Department of Labor	State Apprenticeship Agency
St. Clair County Workforce Development	Local WIOA
Lessie Bates	Community Based Organization (CBO)
Cahokia School District	Primary education (grade school and high school)

**Project Purpose:** The purpose of this project is to serve and to support our existing employer-driven pre-apprenticeship activities and RAP job training as basic nurse assistant or psychiatric technician apprenticeship career pathways to increase diversity and equity in underrepresented populations and underserved communities. For this project the Category is 3, with Reset to Success Foundation and MCS having a long-standing history serving as an apprenticeship intermediary/sponsor. This funding project strengthens & replenishes the healthcare sectoral industry **for 200 participants** annually. This project will increase equity by utilizing recruiting strategies in the target communities/region, intentional marketing among women, people of color, (gender & racial) and disabled through wrap around services by addressing barriers or challenges such as housing, child-care, transportation, remedial/tutoring, substance and mental health counseling, soft skills

**Subrecipient Activities:** Child-care, Transportation

**List of Credentials (s) to be awarded:**

- 1) Basic Nurse Assistant/Certified Nurse Assistant, or 2) Psychiatric Technician (stackable credentials)
- 3) Nationally recognized Registered Apprenticeship certificate of completion through DOL

**Summary of Program Activities:**

- Through Pre-apprenticeship activities, create and prepare a qualified talent pipeline of diverse candidates for entry into a RAP through employer healthcare internships, employer healthcare job shadowing
- to achieve equity and diversion to the targeted population to overcome challenges and barriers provide wrap around services: tutoring/remedial training, work ethics/soft skills training, mental health & well-being services, substance use services, financial literacy, housing
- Supportive services: transportation, child-care, case management
- Direct Industry Involvement: RAP Employer partnerships
- Structured OJL: structured RAP OJL with employer hired apprentice providing hands on training from mentors
- Apprenticeship Related Instruction- RAP receiving related classroom instruction to complement the OJL (Structured)
- National industry recognized credential certificate of completion issued by the DOL, Certification as a Basic Nurse Assistant and/or Psychiatric Technician
- Progressive Wage increase as they receive additional skills gained.

**Outcomes:** 1) Employment placement, 2) Enrollment/education, 3) credential/degree attainment, retention in education, 4) increased earnings (progressive wage increase)

**Public Contact Information:**

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