

#### 4. Attachments to Project Narrative

##### 1) Abstract

<b>Project Title: Urban Apprenticeship Readiness Program (UARP)</b>	
<b>Lead Applicant Organization Name</b>	National Urban League (NUL)
<b>Lead Applicant Entity Type</b>	National non-profit (501(c)(3)) with affiliate network (Workforce Development, Education/Training Provider)
<b>Lead Applicant City /State</b>	New York, NY
<b>Selected grant category</b>	Category 3 - Ensuring Equitable Registered Apprenticeship Program (RAP) Pathways Through Pre-Apprenticeship Leading to RAP Enrollment and Equity Partnerships
<b>Program's primary focus</b>	Connecting pre-apprentices from low-income communities of color to RAPs in the Clean Energy Industry
<b>Project Title</b>	Urban Apprenticeship Readiness Program (UARP)
<b>Funding amount requested</b>	\$3,000,000
<b>Proposed Geographic Scope</b>	National: Chicago, IL, Houston, TX, Louisville, KY, New Orleans/Baton Rouge, LA, St. Louis, MO
<b>Number of apprentices in RAPs</b>	Goals: 500 pre-apprentices, 245 RAP enrollments, and 172 RAPs completed over the 4-year grant period
<b>Population(s) to be served</b>	Low-to-middle income communities of color in five major metropolitan areas including Chicago, Houston, Louisville, New Orleans, and St. Louis

<b>Partnerships</b>	
<b>National – Clean Energy Industry (CEI) (*Employer (E), Professional Association (PA))</b>	
Center for Energy Workforce Development (CEWD) (PA), American Association of Blacks in Energy (PA), Asian Americans in Energy (PA), Mears Group (E), Ameren (E), ComEd (E).	
<b>Affiliates (*Employer (E), Education (Ed), Workforce Development (W), Union (U))</b>	
<b>Chicago:</b> Jane Adams Resource Corporation (Ed/W), Price Insurance & Workforce Development (Ed/W), Chartwells (E), Olive-Harvey City Colleges of Chicago (E/Ed), Renewable Energy Evolution (E).	
<b>Louisville:</b> Indiana/Kentucky/Ohio Regional Council of Carpenters Joint Apprenticeship and Training Fund (U), Laborers International Union of North America (U), Kentuckiana Works/Kentuckiana Builds (W), Arrow Electric (E), Jefferson College (Ed), Builders Exchange of Kentucky (Ed), Messer Construction Co. (Ed), Kentucky Workforce Board (W).	
<b>New Orleans:</b> Delgado Community College (Ed), HELPIT Inc. (E/Ed), Capital Area Transit (E/Ed), We Greaux People LLC (E/Ed), LiUNA Local 99 (U), Iron Workers Local 623 (U), Coca Cola Inc. (E), Baton Rouge Workforce Development Mayor's Office (W), New Orleans Workforce Development Mayor's Office (W).	
<b>St. Louis:</b> Enterprise Holdings (E), St. Louis County Human Services (W), Harris-Stowe State University (Ed), Ranken Technical College (Ed), Advanced Manufacturing Innovation Center St. Louis (Ed/E), Department of Higher Education & Workforce Development (W).	

**Houston:** Balfour Beatty Infrastructure Inc. (E), Central South Carpenters & Millwrights Training Trust Fund (Ed/E), Chamberlin Roofing & Waterproofing (Ed/E), Gulf Coast Workforce Board (W), Houston Area Sheet Metal Joint Apprenticeship Committee (Ed/E).

**Project Purpose:** Connecting pre-apprentices from underrepresented populations, underserved communities to high paying, sustainable RAPs in the Clean Energy Industry  
The key industry and apprenticeable occupations targeted through the grant will include: 1) Line Workers 2) Gas Technicians 3) Power Operators 4) Cybersecurity Engineers 5) Engineers (Mechanical, Electrical, Civil, etc.) and 6) General Technicians (Solar, Wind, Nuclear, Power, etc.).

**Subrecipient Activities:** NUL will partner with five Urban League (UL) Affiliates (subrecipients) that will deliver apprenticeship-readiness services to the target population. The UL affiliates will be responsible for recruitment, intake assessments, eligibility screening services, enrollment, career readiness training, soft skills training, support services, partnership and liaison with pre-apprenticeship and registered apprenticeship program partners, and referral to RAP opportunities.

<b>List of credential(s) to be awarded</b>	Energy Industry Fundamentals (CEWD) supplemented by affiliates (see Project Narrative, Outputs section #5).
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**Project Summary of Activities:** As a historic civil rights organization, NUL has been at the forefront of the movement to build a more equitable society for over a century. Without full participation in the American economy, there cannot be full participation in American democracy. As an ABA grantee, NUL will expand equity partnerships realizing the promise of racial equity demanded by Executive Order 13985. The greatest opportunity to create equitable pathways to RAPs lays at the cutting edge of in-demand industries in clean energy. The intersecting demands for climate and racial justice have created a unique opportunity for underrepresented populations to enter the in-demand clean energy industry from the ground floor. These opportunities encompass NUL’s target occupations for ABA including Line Workers, Gas Technicians, Power Operators, Cybersecurity Engineers, Mechanical, Electrical, Civil Engineers, Solar, Wind, Nuclear, and Power General Technicians. In partnership with CEWD, NUL will ensure equitable RAP pathways through pre-apprenticeship and equity partnerships. This collaboration will funnel NUL’s diverse pool of workforce development participants from pre-apprenticeships to RAPs in clean energy across CEWD’s partnership network. ABA target areas for NUL’s Urban Apprenticeship Readiness Program (UARP) include the Urban League of Louisiana (ULLA), Chicago Urban League (CHIUL), Houston Area Urban League (HAUL), Louisville Urban League (LUL), and Urban League of Metropolitan St. Louis (ULSTL).

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