



## Industry Intermediary

Washington Technology Industry Association/Apprenti

## Industry

**Information Technology**

## Key Partners

- Employers: JPMorgan Chase, VMWare, Amazon, Microsoft, Liberty Mutual Insurance, Wayfair, BlueCross BlueShield, P&G, Kroger, Harvard University IT, State Auto Insurance, Partners Healthcare, and Franklin Covey.
- Education Partners: TLG, Northern Virginia Community College, MAX Technical Training, Coding Dojo, CompTIA, Ben Franklin Institute of Technology, and Launch Academy.
- Workforce/Community Partners: MassHire, EmployBR, Joint Base Lewis McChord, Urban League, Utah Department of Workforce Services, local tech councils and Chambers of Commerce.

## Target Apprentice Populations

- Women
- Minorities
- Veterans
- Persons with Disabilities.
- Incumbent Workers

## Project Overview

All companies are tech companies; technology is the fastest growing industry sector, and the U.S. is unable to keep up with talent demands. Apprenti is an industry-driven model that provides Registered Apprenticeship Program (RAP) development, delivery, and consultation to meet employers' Information Technology (IT) talent needs across most sectors. Over 100 companies have worked with Apprenti to identify and define 16 occupations for tech roles that have been approved for Registered Apprenticeships. Apprenti's unique approach provides companies with pre-screened candidates, qualified trainers, RAP compliance, and braided funding to supply middle-skills roles with highly qualified, diverse apprentices. Employers have the ability to use all or some of the elements of Apprenti's proven program. More than 1,000 apprentices have already been employed nationwide, with 92% completing required technical training and 85% retained by their employer at the completion of their RAP.