# Industry Intermediary
Safal Partners

## Industry
### Cybersecurity

## Key Partners
- Cyber Future Foundation
- The George Washington University
- I3P – Institute for Information Infrastructure Protection
- Texas Workforce Commission
- Minorities in Cybersecurity
- Ernst & Young
- Bluewater International
- Blackswan Cybersecurity

## Target Apprentice Populations
- Women
- Minorities
- Veterans

## Project Overview
Safal Partners, working in partnership with Cyber Future Foundation (CFF), the nation's leading cybersecurity collaborative platform of more than 5,000 cybersecurity executives and practitioners, is implementing a data-driven strategy to scale its competency-based Cybersecurity Registered Apprenticeship Program (RAP) nationally. The RAP focuses initially on the two regions (Southwest and Mid-Atlantic) with the highest demand for cybersecurity workers and lowest supply of available workers. Safal is taking a sector-driven approach of modifying curriculum to meet sector-specific specializations. This will be done in 16 key industries, which have high cyber demand, to upskill and cross-skill incumbents. Safal and CFF are providing direct instruction by cybersecurity subject matter experts to ensure apprentices master the most in-demand competencies and will certify each program completer. Industry professionals from CFF and Minorities in Cybersecurity, a national nonprofit, will provide mentoring, curriculum modification, and targeted outreach. In addition, Safal is developing a university-level apprenticeship model with multiple Institutions of Higher Education (IHEs), HBCUs and I3P members, enabling current students to combine their college cybersecurity studies with employer-based, on-the-job learning to enter the workforce as college graduates and RAP completers. Safal is collaborating with community-based organizations and veteran-serving organizations, military transition assistance program officers, and local workforce boards to engage women, minorities, and veterans.