

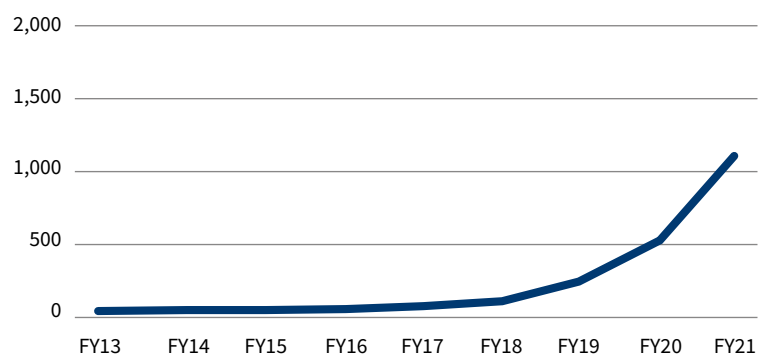
Agriculture

The agriculture industry faces complex workforce challenges, which include adapting to environmental changes. Registered Apprenticeship is a proven solution for recruiting, training, and retaining world-class agriculture talent in good, quality jobs. In 2021, there were 1,073 registered apprentices in the agriculture industry, which is a dramatic increase over the last eight years.

SNAPSHOT: EXAMPLES OF AGRICULTURE RELATED APPRENTICEABLE OCCUPATIONS

- ▶ Soil and Plant Scientists
- ▶ Farmers, Ranchers, and Other Agricultural Managers
- ▶ Conservation Scientists
- ▶ Pesticide Handlers, Sprayers, and Applicators, Vegetation
- ▶ Agricultural Equipment Operators
- ▶ Farmworkers, Farm, Ranch, and Aquacultural Animals
- ▶ Farm Equipment Mechanics and Service Technicians
- ▶ Animal Caretakers

Active Agriculture Apprentices, Fiscal Years 2013–2021



THE NEED FOR REGISTERED APPRENTICESHIP IN AGRICULTURE

The agriculture industry is critical to our country. The challenge? Significant talent shortages are slowing employers' efforts to expand, innovate, and excel. Among these challenges:

- ▶ An aging workforce of highly skilled and experienced workers
- ▶ Expanding knowledge of rewarding, long-term agriculture career pathways to those entering the workforce
- ▶ Keeping pace with the latest technology trends

These workforce challenges undermine productivity and profitability. The good news? There is a proven solution to meet Agriculture businesses talent challenges: **Registered Apprenticeship**. It can be integrated into your organization's current training and workforce development strategy.



REGISTERED APPRENTICESHIP: AGRICULTURE EMPLOYERS TALENT DEVELOPMENT SOLUTION

Employers in the agriculture sector across the U.S. and among our global competitors use the Registered Apprenticeship training model to recruit, train, and retain workers with the right skills. Registered Apprenticeship has been the most effective training model for enhancing business performance and competitiveness.



WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential. Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.



HOW CAN REGISTERED APPRENTICESHIP HELP COMPANIES?

Agriculture employers realize many benefits from implementing Registered Apprenticeship programs. Through Registered Apprenticeship, you will:

- ▶ Vet workers and instill your company's culture
- ▶ Recruit and develop a diverse and highly skilled workforce
- ▶ Improve productivity, profitability, and your bottom line
- ▶ Reduce turnover, improve loyalty, and retain top talent
- ▶ Demonstrate investment in your community

Partner with the Office of Apprenticeship or your local State Apprenticeship Agency and access a nationwide network of expertise, customer service, and support. Our apprenticeship team creates business solutions and helps you quickly achieve business results.

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1,073
Registered Apprentices

in the agriculture industry.

Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov or email us at apprenticeship@dol.gov.

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