CWIT WOMEN BUILD ILLINOIS ABSTRACT

Lead Applicant: Chicago Women in Trades

Lead Applicant Entity Type: 501(c)3

Lead Applicant City and State: Chicago, Illinois

Grant Category: Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships: up to $3 million

Applying for Set-Aside: Yes

Primary Focus of Set-Aside: Equity Partnerships and Pre-Apprenticeship Activities

Project Title: Women Build Illinois

Funding Amount Requested: $3,000,000 (three million)

Applicants Geographic Scope of Proposed Project: Training will take place in Cook, Will and Kane Counties serving women from these and other Illinois Counties, including DeKalb, Peoria, Rockford, Winnebago and East Moline.

Number of Apprentices Enrolled in RAPs During the Life of the Grant: 235

Population(s) to be Served: Aspiring tradeswomen, primarily low-income women of color from economically disadvantaged areas.

Required Partners:

Name: Chicago Cook Workforce Partnership  
Type of Organization: Local WIB

Name: Kane/Kendall/DeKalb LWIA5  
Type of Organization: Local WIB

Name: Mid-America Carpenters Regional Council  
Type of Organization: RAP

Apprentice and Training Program

Name: Ironworkers District Council of Chicago  
Type of Organization: RAPs
Local #1, #63 and #444

Name: District Council #14 Chicago Area  
Type of Organization: RAP

Painting and Decorating Joint Apprenticeship and Training Committee Apprenticeship

Name: Finishing Trades of Chicago  
Type of Organization: Contractors

Name: District Council #30 North Central Illinois  
Type of Organization: RAP

Finishing Trades Institute

Name: IL Painters Tri-Council Development Fund  
Type of Organization: Labor-Mgmt

Name: IL Teamsters Joint Council No. 25  
Type of Organization: RAP
Optional Partners:

Name: Bricklayers and Allied Craftworkers  Type of Organization: Int’l Union
Name: Ironworkers International  Type of Organization: Int’l Union

Project Purpose: The purpose of the proposed program is two-fold:

1) To increase the number of women entering and succeeding in high-wage, construction sector, registered apprenticeship programs.

2) To build the capacity of registered apprenticeship programs to effectively recruit, train, retain and advance women in apprenticeship.

Subrecipient Activities: As described below, sub-recipients will collaborate with CWIT in delivering pre-apprenticeship programming and supporting retention activities.

List of Credential(s) to be Awarded: Combined: OSHA 10, OSHA 30, First Aid/CPR, Mobile Elevating Work Platforms, Powder Actuated Tools, Hazard Communication, Fall Protection, Scaffold Erector, Scaffold User, Ergonomics for Carpenters

Summary of Program Activities: Under the first objective, CWIT will operate a minimum of seven pre-apprenticeship programs providing a projected 28 classes during the period, including: 1) A 280-hour NABTU certified general pre-apprenticeship program serving a projected 120 women with expanded involvement from RAPs and other industry stakeholders. 2) An annual all-female general carpentry pre-apprenticeship in partnership with the Mid-America Carpenters’ Regional Council’s Apprentice and Training Program, serving an estimated 60 women during the grant period, with all successful graduates gaining entry into registered apprenticeship. 3) Five new trade specific pre-apprenticeship programs in partnership with the Ironworkers’ District Council, the Painters’ District Councils #14 and #30, the Mid-America Carpenters’ Regional Council and the Millwrights’ Local #1693, and the Illinois Teamsters Joint Council No. 25. Combined the programs will offer 16 classes during the period serving 360 aspiring tradeswomen. CWIT will also recruit and support participants with case management, placement assistance, wrap-around support services, mentorship, and tutoring to promote class retention and transition to apprenticeship. In addition to linking these services to planned pre-apprenticeship programs, CWIT is proposing to build upon its successful local tradeswomen peer networking and mentorship programming to support the development of a national mentorship model and framework in a targeted and customized collaboration with the Bricklayers and Ironworkers’ International Unions. To achieve the second objective, CWIT will provide participating RAPs and other stakeholders with customized one-on-one guidance, development of new outreach and marketing materials, targeted social media campaigns, anti-harassment and cultural competency training, interactive workshops, and learning institutes.

Public Contact Information:

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