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EMPLOYMENT AND TRAINING		
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**<u>PURPOSE</u>**: To transmit to apprenticeship staff a statement of the Bureau of Apprenticeship and Training's (BAT) continuing interest in, and support of, encouraging current and potential apprenticeship sponsors to consider the benefits of a performance-based apprenticeship system.

**BACKGROUND:** BAT has for a number of years encouraged its staff to acquaint apprenticeship sponsors with the varying options available for establishing formal structured skill training programs. Over the years a number of directives have been issued requiring specific action and establishing goals and objectives addressed to making sponsors aware of the possibility of developing performance-based apprenticeship programs. BAT filed staff, along with invited State Apprenticeship Council technical staff, have received specific instruction on the development and marketing of performance-based apprenticeship programs.

**<u>ACTION</u>**: Apprenticeship staff is [are] (sic) to continue to implement BAT's policy of ensuring that current and potential apprenticeship sponsors are made acquainted with the performance-based approach to training and are given the opportunity to consider if such a system would be beneficial to their training objectives.