

Bulletin 72-38

December 28, 1971

U.S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION Bureau of Apprenticeship and Training Washington, D.C. 20210	Distribution BAT 1 BAT 2 BAT 8	SUBJECT CODE: 650 Exemption of Federal Agency Apprenticeship Programs from Title 29 CFR Part 30
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Purpose: To inform the BAT field staff of the results of a recent exchange of correspondence between the Bureau and the United States Civil Service Commission relating to exemption of Federal agency apprenticeship programs from the requirements of Title 29 CFR Part 30.

The enclosed letter from Administrator Murphy to Executive Director Bernard Rosen of the Commission, granting partial exemption from the Regulation to registered apprenticeship programs sponsored by executive agencies, is self-explanatory. With the exception of the equal employment opportunity pledge, such programs will not be required to adopt an affirmative action plan or a selection method as provided under Sections 30.4 and 30.5 of the Regulation.

Enclosure

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U.S. DEPARTMENT OF LABOR
MANPOWER ADMINISTRATION
WASHINGTON, D.C. 20210



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December 13, 1971

Mr. Bernard Rosen
Executive Director
U. S. Civil Service Commission
Washington, D. C. 20415

Dear Mr. Rosen:

We have examined your request that registered apprenticeship programs sponsored by Executive agencies be exempted from the coverage of 29 CFR Part 30. As you know, BAT has registered apprenticeship programs operated by various Federal employers, including the Departments of the Army, Navy, Air Force and Interior, the Tennessee Valley Authority, the Bureau of Reclamation, the Corps of Engineers, and the National Aeronautics and Space Administration.

In recognition of the Commission's commitment to the use of (1) meaningful minority employment goals and timetables for agency affirmative action programs, 1/ and (2) fair and objective selection procedures, we have decided to grant a partial exemption to registered apprenticeship programs sponsored by the various Executive agencies. These programs will not be required to adopt an affirmative action program under 29 CFR Section 30.4 or a selection method under 29 CFR Section 30.5. However, these programs shall still be required to include the equal opportunity pledge of 29 CFR Section 30.3(b) in their program standards and shall remain subject to deregistration if they violate this pledge. This partial exemption is intended to further our policy of coordinating 29 CFR Part 30 with other important equal opportunity programs (cf. 29 CFR Section 30.3(e)) in order to avoid needless duplication of effort.

Sincerely,

/s/ RUGH C. MURPHY
Administrator
Bureau of Apprenticeship
and Training

1/ CSC memorandum, May 11, 1971, concerning use of employment goals and timetables in agency equal employment opportunity programs.