<table>
<thead>
<tr>
<th>U.S. Department of Labor</th>
<th>Distribution:</th>
<th>Subject: Revised National Guidelines for Apprenticeship Standards for the International Brotherhood of Boilermakers Iron Shipbuilders, Blacksmiths, Forgers and Helpers and Employers in the Field Erection and Repair Industry and the Boilermakers National Joint Apprenticeship Board (Boilermakers)</th>
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<tr>
<td>Employment and Training</td>
<td>A-541 Headquarters</td>
<td>Code: 400.1</td>
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<tr>
<td>Administration</td>
<td>A-544 All Field Tech</td>
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<td>Office of Apprenticeship (OA)</td>
<td>A-547 SD+RD+SAC+; Lab.Com</td>
<td>Action: Immediate</td>
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<td>Washington, D.C. 20210</td>
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**Symbols:** DSNIP/FJH

**PURPOSE:** The purpose of this bulletin is to inform the Office of Apprenticeship (OA) staff of the revised National Guidelines for Apprenticeship Standards, Appendix D Qualifications and Selection Procedures to include entry for the Helmets to Hardhats Program and the selection of individuals with welding qualifications for the Boilermakers apprenticeship program.

**BACKGROUND:** These Revised National Guidelines for Apprenticeship Standards submitted by the Boilermakers were certified by the OA Administrator on April 18, 2006, are a model for developing local apprenticeship programs registered with the OA or State Apprenticeship Agency/Council (SAC).

The Boilermakers will utilize these National Guidelines for Apprenticeship Standards to seek registration through OA Regional Directors. Their “Agreement and Declaration of Trust for Boilermakers” addresses four areas which cover multiple States. Area Apprenticeship Committees are recognized in the trust to cover multi-state areas.

The **Explanation** and the **Required Language** written in these National Guidelines for Apprenticeship Standards must be contained in each set of registered standards in order to standardize the apprenticeship program. Exceptions may be allowed where a Collective Bargaining Agreement takes precedence.

In order to standardize the apprenticeship programs, OA Regional Directors have agreed to register one set of Apprenticeship Standards for each area, e.g., Western States (which covers 11 western states). The OA Regional Directors listed below has been designated to work with the Boilermakers’ Area Coordinators to implement revision to and service the program for the multi-state areas. This includes all apprentice activity, e.g., registrations, cancellations, suspensions, etc. (SACs may require registration in SAC States within those areas).
The designated OA staffs who will service the Regional Boilermakers Office are as follows: Region I, Regional Director (East Hartford, Connecticut) - Northeastern Boilermakers; Region V, Regional Director (Oak Lawn, Illinois) - Great Lakes Boilermakers; Region III, Regional Director (Apollo Beach, FL) - Southeastern Boilermakers; and Region VI, Regional Director (Benson, AZ) - Western States Boilermakers.

The OA Regional Directors will encourage the use of the Apprentice Electronic Registration (AER) for future registration of all apprentices.

The OA National Office contact is: Felecia Hart at 202-693-3813.

**ACTION:** All OA staff should familiarize themselves with the attached revised National Guideline for Apprenticeship Standards.

**NOTE:** This bulletin is being sent via electronic mail.

Attachments

Boilermakers Certification Document  
Boilermakers Sample Standards of Apprenticeship  
Boilermakers work Process Schedule  
Boilermakers Apprenticeship Agreement  
Boilermakers Affirmative Action Plan  
Boilermakers Selection Procedures  
Boilermakers Employer Acceptance  
Boilermakers Area Coordinators  
Boilermakers Exhibit D-1-Selection Procedures