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| OFFICE OF APPRENTICESHIP  BULLETIN | **NO.**  2025-137 |
| **DATE**  July 24, 2025 |

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS

OFFICE OF APPRENTICESHIP STAFF

STATE APPRENTICESHIP AGENCIES

**FROM:** MEGAN BAIRD /s/

Acting Administrator, Office of Apprenticeship

**SUBJECT:** Revision to Appendix Afor National Guidelines Standards for Apprenticeship forLearning Alliance

1. **Purpose.** To inform the staff of OA, State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors and other Registered Apprenticeship partners of a revision to Appendix A to include the occupations listed below to Learning Alliance, National Guidelines Standards for Apprenticeship.
2. **Action Requested.** The OA staff should familiarize themselves with this bulletin. A copy of the National Guidelines for Apprenticeship Standards and the Work Process Schedule and Related Instruction Outlines are attached.
3. **Summary and Background.**
   1. Summary – This revision to Appendix A, to the National Guidelines Standards for Learning Alliance, were submitted by Ms. Ruth Tirado, Director of Continuing Education, on behalf of Learning Alliance, was processed by Joseph P. Taylor and approved by the Acting OA Administrator on July 22, 2025.
   2. Background –

***NGS Background -*** National Guidelines for Apprenticeship Standards (NGS) are a template of high-quality apprenticeship program standards submitted by a labor union, trade or industry association, employer, workforce intermediary, education provider, or other organizations with national scope; these apprenticeship standards may be certified by OA in instances where they are (1) found suitable for adoption or adaptation by State or local affiliates of the submitting organization, and (2) fully satisfy the regulatory requirements set forth at 29 CFR Parts 29 and 30 and any sub-regulatory guidance issued thereunder. NGS that receive certification by OA may be registered subsequently on a local basis by the applicable Registration Agency (either by an OA State Office or by a State Apprenticeship Agency (SAA)) within a particular State or jurisdiction where a program adopting the NGS standards is situated. A local affiliate or sponsoring employer that adopts a set of NGS standards may elect to implement those program standards without modification in registering the program on the State or local level, or it may customize the NGS standards to meet State-specific criteria.

1. **Revision to Appendix A.** This revision to Appendix A, to the National Guidelines Standards of Apprenticeship for Learning Alliance, for the following occupations will be serviced by the National Office of Apprenticeship:

Small Cell Technician

O\*NET-SOC CODE: 49-2021.00

RAPIDS CODE: 3023HY

Type of Training: Hybrid

Horizontal Directional Drill Operator

O\*NET-SOC CODE: 47-5023.00

RAPIDS CODE: 2083

Type of Training: Time-based

1. **Inquiries.** If you have any questions, please contact Joseph P. Taylor, Program Analyst, Office of Apprenticeship, at (202) 693-3960.
2. **Attachments**

