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| OFFICE OF APPRENTICESHIPBULLETIN | **NO.**2023-62 |
| **DATE**March 29, 2023 |

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS

 OFFICE OF APPRENTICESHIP STAFF

 STATE APPRENTICESHIP AGENCIES

**FROM:** JOHN V. LADD /s/

 Administrator, Office of Apprenticeship

**SUBJECT:** Revision to Appendix A National Standards of Apprenticeship for the Cognizant Technology Solutions Corporation.

1. **Purpose.** To inform the staff of OA, State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors and other Registered Apprenticeship partners of a revision to Appendix A to include the occupations listed below to the Cognizant Technology Solutions Corporation.
2. **Action Requested.** This bulletin is being provided to OA staff for informational purposes only. The Region IV, Regional Office will be responsible for maintenance and technical assistance regarding this program.
3. **Summary and Background.**
	1. Summary – This revision to Appendix A, to the National Standards of Apprenticeship, was submitted by Ms. Sherri Fetzner, Associate Director of Global Workforce Strategy and Economic Development, on behalf of the Cognizant Technology Solutions Corporation, were processed by Kirk A. Jefferson and approved by the OA Administrator on March 14, 2023.
	2. Background –

***NPS Background -*** National Program Standards of Apprenticeship are programs that are registered by OA on a national basis and that consist of occupational standards which: (1) are developed and sponsored by an employer, national trade or industry organization, labor organization, educational institution, or consortium; (2) are demonstrably national or multi-State in their design, suitability, and scope based on consideration of the National Program Standards criteria (detailed below); and (3) comply with the regulatory requirements contained in 29 CFR Part 29 and 29 CFR Part 30.

1. **Revision to Appendix A.** This revision to Appendix A, to the National Standards of Apprenticeship for the Cognizant Technology Solutions Corporation for the following occupations will be serviced by the Region IV, Regional Office:

Data Scientist (Senior Associate)

(Existing Title: Data Scientist)

O\*NET-SOC CODE: 15-2051.00

RAPIDS CODE: 2079CB

Training type: Competency-based

Data Scientist (Associate)

(Existing Title: Data Scientist)

O\*NET-SOC CODE: 15-2051.00

RAPIDS CODE: 2079CB

Training type: Competency-based

IT Analyst

O\*NET-SOC CODE: 15-211.00

RAPIDS CODE: 2017CB

Training type: Competency-based

Software Developer (Programmer Analyst)

(Existing Title: Application Developer)

O\*NET-SOC CODE: 15.1252.00

RAPIDS CODE: 1129CB

Training type: Competency-based

Software Developer (Associate)

(Existing Title: Application Developer)

O\*NET-SOC CODE: 15-1252.00

RAPIDS CODE: 1129CB

Training type: Competency-based

1. **Inquiries.** If you have any questions, please contact Jon M. Lavin, Apprenticeship and Training Representative, Region IV, Regional Office of Apprenticeship, at (281) 228-5630.
2. **Attachments.** None.