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| OFFICE OF APPRENTICESHIP  BULLETIN | **NO.**  2023-35 |
| **DATE**  December 5, 2022 |

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS

OFFICE OF APPRENTICESHIP STAFF

STATE APPRENTICESHIP AGENCIES

**FROM:** JOHN V. LADD /s/

Administrator, Office of Apprenticeship

**SUBJECT:** Announcement of Worker Organizing Resource and Knowledge (WORK) Center

1. **Purpose.** To inform the staff of the Office of Apprenticeship (OA), State Apprenticeship Agencies (SAAs), Registered Apprenticeship program sponsors, Registered Apprenticeship partners, and other interested parties of the Worker Organizing Resource and Knowledge (WORK) Center. The WORK Center is a one-stop shop for information and resources on labor unions and collective bargaining for workers, employers, unions, government agencies, students, and anyone interested in unions and collective bargaining.
2. **Action Requested.** This bulletin is being provided to RAP sponsors, RAP partners, and SAA staff to provide awareness for staff of valuable information regarding unions and collective bargaining. Sponsors, potential sponsors, RAP partners, and SAA staff should familiarize themselves with this bulletin and the linked resources to ensure appropriate information and responses are provided to sponsors, potential sponsors, and RAP partners in regard to unions and collective bargaining.
3. **Background and Summary.**
   1. Background – The Worker Organizing Resource and Knowledge Center (WORK) is the federal government’s first online resource center with information about labor unions and their importance to workers and communities. Research consistently shows that workers want unions, and a huge gap exists between the percentage of workers who want a union and those who currently have one. In response, to meet popular demand, the Department of Labor created the WORK Center to provide information about unions, organizing, and collective bargaining, all of which are important tools for workers and help support the Department of Labor’s mission to protect workers.
   2. Summary – In addition to available technical assistance from OA or your servicing SAA staff, union and collective bargaining resources are available at the [Worker Organizing Resource and Knowledge Center | U.S. Department of Labor (dol.gov)](https://www.dol.gov/general/workcenter). The website is a critical resource center with information and material on unions and collective bargaining for workers, unions, employers, researchers, policymakers, and other government agencies.

Included among these materials is the [Know Your Rights Toolkit | U.S. Department of Labor (dol.gov)](https://www.dol.gov/general/workcenter/know-your-rights-toolkit). This toolkit provides information about unions, organizing, and collective bargaining, all of which are important tools that help support the Department of Labor’s mission to protect workers. By ensuring workers are educated about their right to form and join unions, the Department can better achieve its mission to foster, promote, and develop the welfare of wage earners, job seekers, and retirees.

1. **Inquiries.**

If you have any question, please contact Andrew Ridgeway at [Ridgeway.Andrew@dol.gov](mailto:Ridgeway.Andrew@dol.gov).