

<b>OFFICE OF APPRENTICESHIP BULLETIN</b>	<b>NO.</b> 2025 - 120
	<b>DATE</b>  July 7, 2025

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS  
OFFICE OF APPRENTICESHIP STAFF  
STATE APPRENTICESHIP AGENCIES

**FROM:** MEGAN BAIRD  
Acting Administrator, Office of Apprenticeship

**SUBJECT:** Notice of Proposed Rulemaking – Prohibiting Illegal Discrimination in Registered Apprenticeship Programs

1. **Purpose.** To inform Registered Apprenticeship stakeholders, as well as staff from the Office of Apprenticeship (OA) and State Apprenticeship Agencies (SAA) of the publication of a Notice of Proposed Rulemaking (NPRM), Regulatory Identifier Number (RIN) 1205-AC21, “Prohibiting Illegal Discrimination in Registered Apprenticeship Programs”, in the Federal Register on Wednesday, July 2, 2025.
2. **Action Requested.** This NPRM may be accessed through the Federal Rulemaking portal at <https://www.federalregister.gov/documents/2025/07/02/2025-12317/prohibiting-illegal-discrimination-in-registered-apprenticeship-programs>.

Stakeholders and related audiences of the National Apprenticeship System may review the NPRM and avail themselves of the public comment process.

**3. Summary and Background.**

- a. **Summary** –The Department of Labor (the Department) issued this proposed rule to revise 29 CFR part 30 (part 30) regulations for registered apprenticeship programs. The proposal would restructure part 30 to require all program sponsors to comply with all applicable Federal and State nondiscrimination laws, while removing burdensome requirements from the existing part 30 regulations, including legally questionable affirmative action practices, certain recordkeeping requirements, and other operational obligations for program sponsors. The proposal aligns with the Administration’s priority to remove unnecessary and burdensome regulations and with the Department’s priority to expand and modernize the National Apprenticeship System.
- b. **Background** – On July 2, 2025, the Office of the Federal Register published the NPRM titled “Prohibiting Illegal Discrimination in Registered Apprenticeship Programs” (RIN 1205-AC21) which would update the regulations at 29 CFR part 30 to establish a streamlined nondiscrimination requirement for all registered apprenticeship programs. The NPRM also proposes technical and conforming adjustments to the current text of 29 CFR part 29 (governing labor standards for registered apprenticeships).

**EMPLOYMENT AND TRAINING ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
WASHINGTON, D.C. 20210**

**Inquiries.** The 62-day public comment period for this NPRM starts on July 2, 2025, and ends on September 2, 2025. During this period, the Department will accept all public comments through [www.regulations.gov](https://www.regulations.gov) at <https://www.regulations.gov/commenton/ETA-2025-0006-0001>. Once submitted, all comments, including any attachments or supporting documentation, become a matter of public record and will be posted, without change to <https://www.regulations.gov/commenton/ETA-2025-0006-0001>.