Abstract - Apprenticeship Alliance
Apprenticeship Hub: Set-Aside Equity Partnership
Adaptive Construction Solutions, Inc. (ACS)
(07/01/2022 to 06/30/2026)

Project Abstract
FOA-ETA-22-06
Apprenticeship Building America (ABA) Grant Program

Lead Applicant / Organization Name: Adaptive Construction Solutions, Inc.
Lead applicant entity type: Workforce Apprentice Intermediary/for-profit C Corporation
Lead Applicant City and State: Houston, TX

Select Grant Category:
___ State Apprenticeship System Building and Modernization: up to $4 million
___ Expansion of RAP Opportunities for Youth: up to $5 million
___ Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP
___ Registered Apprenticeship Hubs: up to $4 million for local, up to $6 million for regional and up to $8 million for national.

If applying for the Set-Aside, please select the primary focus:
✓ Equity partnerships and pre-apprenticeship activities, or
___ Equity partnerships only, or
___ Pre-apprenticeship activities only

If applying for the set-aside, please ensure your Project Narrative clearly addresses guidelines described in Section II.A. Award Type and Amount.

Project Title: Apprenticeship Alliance
Funding Amount Requested: $8,000,000

Applicants Geographic Scope of Proposed Project: National

Number of apprentices enrolled in RAPs during the life of the grant: 2100

Population(s) to be served: Underrepresented Populations that include women, people of color, and persons with disabilities, as established in 29 CFR Part 30 in addition to Underserved Communities that include veterans, formerly incarcerated individuals, and opportunity youth (as described in FOA-ETA-22-06).

Required Partners

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<tr>
<th>Partner</th>
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<tbody>
<tr>
<td>Global Apprenticeship Network</td>
<td>Association</td>
<td>Bay Area Community College</td>
<td>Education</td>
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<td>net.American</td>
<td>Association</td>
<td>University of the Virgin Island</td>
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<td>Interstate Renewable Energy Council</td>
<td>Association</td>
<td>Nestle</td>
<td>Employer</td>
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<td>Texas Association of Workforce Boards</td>
<td>Workforce</td>
<td>Davies</td>
<td>Employer</td>
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<td>Tranzed</td>
<td>Sponsor</td>
<td>Bechtel</td>
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<td>Apprentice now</td>
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<td>McCarthy Building</td>
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<td>Building to Learn</td>
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<td>Nvidia</td>
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Optional Partners

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<td>SCPa Works</td>
<td>Workforce</td>
<td>Southern Careers Institute</td>
<td>Education</td>
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Apprenticeship Hub; Set-Aside Equity Partnership
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Texas Workforce Commission | Workforce | Milwaukee Public Schools | Education
The State of California Department of Industrial Relations | Workforce
Department of Higher Education and Workforce Development | Workforce

Equity Partners

| University of the Virgin Islands | Building2Learn | Target Evolution |
| Homeless Coalition of Dallas | National Skills Consultants | Lumos Capital Group |

Project Purpose: As an Apprenticeship HUB, ACS and Apprenticeship Alliance partners will utilize resources provided by this proposal to build Equity Partnerships to expand RAPs in sectors and occupations that are fundamental to assist in the recovery and transformation of the nation’s critical supply chain. The expansion of RAPs in the critical supply chain system and other related sectors is important to solve the identified inequities in addition to accelerating the recovery from the pandemic for socially and economically disadvantaged populations that are in danger of remaining in or falling into poverty. As the nation unites to accelerate the recovery from the COVID-19 pandemic, bold strategies are essential to reduce existing inequalities that create significant risk to disabled and other socially and economically disadvantaged populations that are in danger of falling into poverty and remaining there long after more affluent segments of the workforce recover. Investments in innovative practices implemented by the Apprenticeship Alliance will provide vulnerable populations access to high-quality Registered Apprenticeships that result in resiliency, self-sufficiency, and economic mobility through the dignity of work. To disrupt outdated strategies that fail to meet the needs of industry, the workforce system must embrace evidence-based approaches that innovate, engage, and ensure ease of access for disadvantaged business enterprises that operate in low income or rural areas. As an Apprenticeship Hub, Adaptive Construction Solutions, Inc. (ACS) will lead the Apprenticeship Alliance to drive the systemwide transformations necessary to prepare an agile and technologically flexible inclusive workforce to meet the rapidly changing needs of industry and fuel our nation’s economic growth.

Subrecipient Activities:
Assist with employer engagement, technical support, Technology support and consulting, and training activities

List of Credential(s) to be awarded: NCCER, Microsoft MTA, CompTIA A+ & ITF+, Security+, Network+, NAWDP, Insurance state license, CIC, CRM, CWCA, AAI, CISR, CWCS, CPCU

Summary of Program Activities:
1. Serve as a RA Intermediary to develop and launch RAPs
2. Provide incentive funding to support RAP employers
3. Connect with national, regional, state, and/or local employers and industry groups to expand RA
4. Develop a network of partners to support the rapid development, scaling, and deployment of RAPs
5. Develop technical assistance resources to launch RAPs in critical industries
6. Promote and encourage employers to utilize pre-apprenticeship directly leading to a RAP.
7. Coordinate and leverage efforts across ABA Registered Apprenticeship hubs, to help expand and scale RAPs as part of a hub network

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