

APPENDIX B

ABSTRACT: Pathways to Quality Jobs: Expanding & Empowering Healthcare Apprenticeships in Wisconsin
Lead Applicant/Organization Name: Workforce Development Board of South Central Wisconsin (WDBSCW)
Lead Applicant Entity Type: Workforce Development System Entity
Lead Applicant City & State: Madison, Wisconsin
Select Grant Category: Category 2 Creation of Education System-aligned Pre-apprenticeship & Registered Apprenticeship Programs up to \$4 million
Project Title: Pathways to Quality Jobs: Expanding & Empowering Health Care Apprenticeships in Wisconsin
Funding Amount Requested: \$4,000,000
Applicants Geographic Scope of Proposed Project: Local/Regional with a reach of WDA 10 (Columbia, Dane, Dodge, Jefferson, Marquette, and Sauk Counties) Wisconsin
Number of Apprentices Enrolled in RAPs During the Life of the Grant: 428
Population(s) to be Served: Underrepresented populations (women, people of color, and persons with disabilities); Underserved communities (veterans, high school youth, opportunity youth, foster youth, and housing insecure youth); Unemployed workers; Underemployed workers; and Incumbent workers
Required Partners: (Organization Name and Entity Type)
Madison College - Institution for Higher Education Training Provider & Perkins Eligible Agency
Wisconsin Department of Workforce Development - State Apprenticeship Agency (SAA)
UW Health – University of Wisconsin Hospitals & Clinics - RAP Sponsor/Employer
SSM Health - RAP Sponsor/Employer
Optional Partners: (Organization Name and Entity Type)
Project Purpose: Building healthcare apprenticeship pathways help address the pressing demand for skilled healthcare professionals and to provide individuals with access to high-quality training for rewarding, quality good jobs. By establishing these apprenticeship programs, we aim to bridge the gap by offering a structured pathway for individuals to gain hands-on experience with industry credentials/degrees. These apprenticeship pathways directly meet employer demand by aligning training with specific skills and competencies needed in the workforce. Employers benefit from a pipeline of talent that is equipped with the practical knowledge and skills required to excel in their roles. These pathways empower individuals by providing them with opportunities for career advancement and economic mobility. Through a combination of classroom instruction and on-the-job training, apprentices gain valuable experience while earning a wage. It not only helps them enter the workforce with minimal debt but also positions them for long-term success in well-paying, good jobs in the healthcare sector. Building healthcare apprenticeship pathways through this

grant is a win-win solution that addresses employer demand while creating pathways to prosperity for individuals seeking meaningful careers in healthcare.

Sub Recipient Activities: Instructional costs, outreach, supportive services, youth services/connection, and curriculum creation/implementation by WIDs

List of Credential(s) to be Awarded:

Registered Nurse - Licensed Practical Nurse (LPN); Registered Nurse (RN); Associates Degree and completion of program; after passing RN credentialing exam participant will obtain a state nursing license from Wisconsin

Respiratory Therapist – Registered Respiratory Therapist (RRT) and Associates Degree; eligible to obtain a state license for Respiratory Therapists

Medical Assistant – Certified Clinical Medical Assistant (CCMA) credential upon completion and passing the national certification exam from the American Association of Medical Assistants

Surgical Technologist – Certified Surgical Technologists (CST) from the National Board of Surgical Technology and Surgical Assisting (NBSTSA)

Summary of Program Activities:

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