

**Virginia Department of Labor and Industry State Apprenticeship Expansion
Project Abstract**

State Apprenticeship Expansion Formula Funding Opportunity
Lead Applicant / Organization Name (Base Funding): Virginia Department of Labor and Industry (DOLI)
Lead Applicant Entity Type: The Virginia Department of Labor and Industry is the State Apprenticeship Agency that is authorized to register and oversee apprenticeship programs in the Commonwealth of Virginia.
Lead Applicant City and State: Richmond, Virginia

Funding Option: Base Formula Funding	
Project Title: Project HIRED (Highlight, Include, Recruit, Engage, Deliver)	
Funding Amount Requested: \$927,372.00	
Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable: Year 1 pilot—40 participants served; Years 2-5 TBD	
Population(s) to be Served: Project HIRED will expand RAP opportunities for all Virginia residents with emphasis on the following populations: 1) Youth/Young Adults, 2) Veterans, 3) Individuals with Disabilities, 4) Women, 5) low-income workers, 6) justice-impacted individuals, 7) individuals living in rural areas, and 8) other marginalized populations, including tribal, un-housed, LGBTQI+, dislocated workers, and WARN affected workers.	
Required Partner: The VA Department of Labor and Industry (DOLI) is authorized by statute to administer the provisions of Title 40.1 of the Code of Virginia regarding labor and employment.	
Optional Partners	
Name	Type of Organization
<i>Current Partners</i>	
Virginia Department of Education	State department of education and career technical education
Virginia Community College System	Statewide system representing 23 community colleges
Virginia Talent and Opportunity Partnership	Workforce partners connecting work-based learning between Virginia business/industry and postsecondary institutions/students
Virginia Chamber of Commerce and Chamber of Commerce Foundation	Economic development entities
Virginia Department for Aging and Rehabilitative Services	State Department of aging and rehabilitation
Shenandoah Valley Workforce Development Board	Lead workforce development board for all LWDBs
Virginia Dept. of Veterans Services	Statewide Veterans services
Early Childhood Education Partners	Early childhood organizations and providers
USDOL Office of Apprenticeship Region 2 Representatives	Apprenticeship programs and services
Richard Bland College	Public two-year college

Institute for Advanced Learning and Research	Regional economic development, applied research, advanced learning, and advanced manufacturing
<i>New Partners to be Engaged During Performance Period</i>	
IBEW Local 26	Labor organization
George Mason University	Four-year postsecondary institution
Head Start	Early childhood education agency
Electrical Trade Associations	Industry sector trade associations
Virginia, Maryland, and Delaware Association of Electric Cooperatives	Interstate electrical cooperative
State Corporation Commission	State agency with regulatory authority over many business and economic interests in Virginia.
Office of Children’s Ombudsman	Statewide office investigating complaints involving child abuse or neglect, children in protective services, foster care, or placed for adoption.
Targeted Industries: Teacher Education, Early Childhood Education, and Clean Energy	
Summary of program activities:	
Goal 1: <i>Foster expansion and promotion of all RAPs through enhanced engagement with the regional workforce development system, high school CTE programs, and postsecondary education programs.</i>	
Key Activities: build statewide capacity for RAP expansion, increase DOLI capacity to provide training and resources to workforce development and educational partners, build awareness and strategic capacity to support employers, increase DOLI’s technical assistance to assist partners with serving as RAP sponsors and intermediaries, and increase and support diversity, equity, inclusion, and accessibility for the RA pipeline.	
Goal 2. <i>Create and expand RAPs in Teacher Education, Early Childhood Education, and Clean Energy.</i>	
Key Activities: convene the Clean Energy Stakeholder Advisory Group, address barriers to clean energy RAP creation and expansion in the context of the Inflation Reduction Act and implement RAP partnerships between the VA Dept. of Education, school districts, and childcare employers to expand RAPs in Early Childhood Education and Teacher Education.	
Goal 3: <i>Implement data sharing, system change, and governance requirements to comply with 29 CFR Parts 29 and 30 and ensure a strong, modernized RA system.</i>	
Key Activities: finalize DOLI’s CRM, provide training and access to DOLI Staff, procure a reporting module for participant and incentive tracking, continue work with the Office of Apprenticeship to obtain approval of the Division of Registered Apprenticeship State Plan, continue training with the USDOL OA/EEO team to customize assessment forms and obtain necessary approvals from the National Office of Apprenticeship.	
Subrecipient Roles: There are no subrecipients.	
List of credential(s) to be awarded: As appropriate per industry	
Public Contact Information	
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