

APPENDIX C: SUGGESTED ABSTRACT TEMPLATE

State Apprenticeship Expansion Formula Funding Opportunity	
Lead Applicant / Organization Name (Base Funding): Texas Workforce Commission	
Lead Applicant Entity Type: U.S State - Texas	
Lead Applicant City and State:	Austin, Texas
Funding Option: <i>Base Funding</i> (Please see Appendix A and B for more information) Base Formula Funding Option	
Project Title: State Apprenticeship Expansion Formula (SAEF) Base Funding – 1 st year of 5-year State Capacity and Plan Development	
Funding Amount Requested: \$2,196,320.00	
Total Number of apprentices enrolled in RAPS during the life of the grant, if applicable: Not Applicable in 1 st year of SAEF Base Funding	
Population(s) to be served: Continuing to build and develop statewide structure to support equity focused on career awareness to underrepresenting populations (women, people of color, individuals with disabilities, veterans, justice-impacted individuals, youth, as well as individuals in rural communities).	
List the name of the Required Partner (<i>for states with federally-recognized SAAs</i>): Not Applicable	
List the name(s) of Optional Partners , as applicable:	
Texas Higher Education Coordinating Board (THECB)	Government Agency (Texas)
Texas Education Agency (TEA)	Government Agency (Texas)
Texas State Technical College (TSTC)	Texas/2-year institution of higher education
5 to 8 Workforce Boards (Boards)	Council of Governments
Targeted Industry(ies) and/or Occupation(s): Business/Industry will guide development, but focus will be K-12 Teachers, Healthcare, Public Sector, Supply Chain, and Semi-conductors	
<p>Summary of program activities: In the TWC initial year of a 5-year plan, Texas Workforce Commission wants to continue to build capacity and statewide awareness of the value of Quality Pre-Apprenticeship leading to Registered Apprenticeship as a successful workforce training model. This first year will have THECB, TEA, TSTC, and TWC continue to build on their Tri-Agency partnership implemented by Texas Governor, that has yielded success in both quality pre-apprenticeship and registered apprenticeship in several areas of the state (such as Gulf Coast, Capital, North Central and South Texas). There are already ISDs, Community Colleges partnering with Workforce Boards to expand and build quality pre-apprenticeship and registered apprenticeship. TWC wants to continue this successful work to other parts of the state. THECB with their (community colleges, universities, including historically black colleges and universities), TEA with their (education services centers and ISDs) and TWC with their (Boards) have an opportunity to explode opportunities for business/industry to</p>	

develop apprenticeship across Texas providing long-term, highly skilled, high paying careers for Texans, including our underrepresented populations. TWC is focused on the cross-cutting principles outlined by DOL:

- Equity for all underrepresented populations (as defined under the populations to be served)
- Good Jobs providing progressive wage increase and the pathway to long-term careers. Jobs to be created will be in critical industries such as healthcare, teaching, etc.
- Development and support of high-quality registered apprenticeship
- Innovation key in development of strategies to support the expansion and modernization of apprenticeship. Engaging with organizations such as HBCU and MSI as well as small business in Texas and rural Texas. Creating opportunities that increase access by removing barriers, such as improving distance learning and other technologies to provide training opportunities.

TWC will continue the basic strategy of aligning TWC programs such as AEL, VR, WIOA, TAA, and WOTC.

Subrecipient Roles: List all subrecipients and the roles (activities) they will fill on the proposed project. Roles should be aligned to proposed workplan.

During this 1st year of the TWC 5-year plan each partner will submit a plan that includes goals with objectives leading to outcomes including, but limited to:

- Increased number of quality pre-apprenticeship leading to entry into Registered Apprenticeship Programs
- Increased number of Registered Apprenticeship Programs
- Increased number of Expanded Registered Apprenticeship Programs
- Increased number of underrepresented populations in both quality pre-apprenticeship and registered apprenticeship
- Increased total number of registered apprentices in Texas

TEA: will focus creating and implementing a plan on expanding quality pre-apprenticeship in high schools that will have career pathways into Registered Apprenticeship Programs. Thus, providing highly skilled, highly paid long-term careers for individuals supporting business/industry with a pipeline of a productive workforces.

TSTC: will follow their mission, to strengthen the competitiveness of Texas in business and industry by building the state's capacity to develop the highest quality workforce. Their mission supports the same charge as Registered Apprenticeship training model to train individuals into a competitive workforce pipeline.

THECB: will expand registered apprenticeship programs in both traditional and non-traditional areas to ease workforce shortages through engaging and assisting employer to explore/begin/develop/implement registered apprenticeship.

Workforce Boards: will continue to support education and other workforce partners in the expansion of registered apprenticeship throughout Texas. Boards will use any appropriate funding including but not limited to, DOL expansion grants, WIOA, AEL, VR, etc., to support quality pre-apprenticeship and registered apprenticeship. These fundings will be focused on underrepresented populations and communities.

The deliverable of this first year of TWC's plan is to have all partners submit a 5-year with the first year being July 1, 2024, through June 30, 2025. These plans will be the groundwork for implementation of the statewide plan to expand apprenticeship into more colleges and ISD's and build support from workforce boards.

List of **credential(s)** to be awarded: Not Applicable in 1st year of TWC's 5-year state capacity and planning cycle.

Public Contact Information:

Name: Ed Serna

Title: Executive Director, Texas Workforce Commission

Address: 101 E 15th Street, Austin, Texas 78778

Phone Number: 512-745-6468

Email Address: edward.serna@twc.texas.gov