Tier I Abstract

2019 State Apprenticeship Expansion Grant	
Lead Applicant Organization's Name:	Office of Work Based Learning and Apprenticeship
Tier I Funding Amount:	\$450,000

Tier I Baseline Goals:

- 1. *National Apprenticeship System Building*. States must spend base funding on developing structures that ensure all RAPs in the State have the features of high-quality apprenticeship described in 29 C.F.R. parts 29 and 30.
- 2. System Alignment for Apprenticeship Expansion. States must spend base funding to build statewide capacity to increase the number and quality of apprenticeships through stronger alignment with the education and workforce systems.
- 3. *Improving Data Sharing and Data Integrity*. States must spend base funding to improve data collection and sharing and data integrity.

The Office of Work Based Learning and Apprenticeship (OWBLA) has developed a proactive system which supports RA and pre-apprenticeship for both youth and adults within the state. The partnership between OWBLA and OA has been critical in the success of this system. The State of Indiana plans to expand this programming by integrating each of the 12 Workforce Development Boards as RA Intermediaries, to help scale and expand RA and pre-apprenticeship (SEAL) opportunities for all Hoosiers. The State is focused on six key economic sectors: Manufacturing, Construction, Healthcare, Information Technology, Transportation/Distribution and Logistics as well as Agriculture. The development of RA and SEAL programming in these sectors includes the expansion of

opportunities through Career and Technical Education courses in both the high school and post-secondary space. This expansion will directly align with the skills and competencies that employers are seeking, giving individuals not only the on-the-job experience, but the ability to apply what they have learned in a real life setting, while earning certifications, credentials and post-secondary degrees. Integrating a data tracking system that captures individuals who are enrolled in RA and SEALs is essential, but also monitoring the credentials, certifications, degrees and wages earned throughout the program are integral to the system. OWBLA will be collaborating with our Office of Apprenticeship, Commission for Higher Education and Department of Education to ensure alignment across all facets, and ensure that we are preparing all Hoosiers for success through RA and SEAL programming.