

Abstract

State Apprenticeship Expansion Tier I & II

Lead Applicant's Organization's Name:

Department of Higher Education and Workforce Development, Office of Workforce Development

Tier I Funding Amount: \$450,000

Tier I Baseline Goals:

- 1. National Apprenticeship System Building.* Missouri will work closely with OA to improve access to registered apprenticeships in the State. This includes developing programs and initiatives that make secondary education institutions and key employers aware of registered apprenticeship and empower workers and employers to participate in apprenticeship through the MO Apprentice Connect online tool.
- 2. System Alignment for Apprenticeship Expansion.* Promoting the use of Registered Apprenticeship in post-secondary educational institutions/workforce development institutions, and leveraging workforce intermediaries to expand access to Registered Apprenticeship in secondary and post-secondary institutions.
- 3. Improving Data Sharing and Data Integrity.* Missouri will collaborate with OA to validate data in the case management system with RAPIDS data. Ensure timeliness of data entry and apprentice completion. Individual records will be reported to as agreed on with DOL.

The work of the State Apprenticeship Expansion grant will develop and support the infrastructure necessary to prepare and recruit new apprentices. Apprenticeship personnel will ensure that apprenticeship continues to expand by promoting accessible pre-apprenticeships and improving the outreach that connects citizens to apprenticeships. It is Missouri's goal to provide the support necessary to continue apprenticeship growth in sectors that are regionally relevant and occupations that are in-demand. Targeted industries include but are not limited to healthcare, finance, agribusiness, technology, manufacturing, logistics, and education.

Missouri has apprenticeship outreach staff that has contributed significantly in new registered apprenticeship programs and connecting apprentices to apprenticeship opportunities. This grant would allow the continued investment in this staff for the following three years. Additionally, staff will have access to employer module tools and online recruitment portal to promote apprenticeships and engage new apprenticeship programs. This will generate interest in apprenticeship programs and promote strong collaborating amongst the workforce system, sponsors, and training providers (including both higher and secondary education CTEs).