

<b>2019 State Apprenticeship Expansion Grant</b>	
Lead Applicant Organization's Name	Iowa Workforce Development
Tier I Funding Amount: State can receive a base amount of \$450,000; U.S. territories receive \$300,000.	\$450,000
If applicable, Tier II Funding Amount Request: Up to \$3 million, \$3,000,001 to \$6 million; or \$6,000,001 to \$9 million.	\$3,000,000

**Tier I Baseline Goals and Activities**

1. National Apprenticeship System Building. States must spend base funding on developing structures that ensure all RAPs in the State have the features of high-quality apprenticeship described in 29 C.F.R. parts 29 and 30.
2. System Alignment for Apprenticeship Expansion. States must spend base funding to build statewide capacity to increase the number and quality of apprenticeships through stronger alignment with the education and workforce systems.
3. Improving Data Sharing and Data Integrity. States must spend base funding to improve data collection and sharing and data integrity.

**Short Project Summary:**

Industries affected by COVID-19 will be the focus of this grant. These industries will change over the course of the grant with LMI data provided.

BMS will conduct strategic outreach from the LMI data provided to create RA programs in industries hardest hit by COVID to grow the pipeline for businesses. Each apprentice will qualify for \$1,500 in business incentives which will be paid to either the RA Sponsor, employer, or apprentice depending on reimbursable activity.

RA Program Coordinator will provide technical assistance to BMS to grow programs under the grant. This position will also attend all trainings and events hosted by U.S. DOL in relation to the grant.

Data Management system will be purchased for IWD to ensure the integrity of the information provided during this grant project and after. This grant will support the initial costs associated with this system.

## Tier II Innovation Goals and Activities

Up to \$3 million:

Tier II – Goal 1: Identify and implement specific TA strategies that change existing or create new effective processes and/or services, in the delivery of TA to sponsors for the purpose of increasing efficiency, improving overall impact, and removing barriers in expanding RAPs (Category A).

Tier II – Goal 2: Launch or expand RAPs in healthcare mental health care, addiction treatment, or alternative pain management occupations providing support to individuals living in rural areas (Category B).

### **Short Project Summary:**

Healthcare, agricultural, and industries affected by COVID-19 are the targeted industries of this grant. Outreach plans will be created with staff from IWD's LMI team.

Two BMSs will conduct strategic outreach from the LMI data provided to create RA programs in the selected industries to grow the pipeline for businesses. Each apprentice will qualify for \$1500 in business incentives which will be paid to either the RA Sponsor, employer, or apprentice depending on reimbursable activity.

RA Program Coordinator will provide technical assistance to the BMS to grow programs under the grant. This position will also attend all trainings and events hosted by U.S DOL in relation to the grant.

IWD's LMI team will complete several projects to aid in the data interpretation and information provided to the public on RA. Detailed projects included in project narrative.

IDOC will receive \$350,000 to hire 100 additional new active apprentices to grow their current program.

IWD will also provide \$20,400 investment to a current Quality Pre-Apprenticeship program under the State Expansion Grant to continue their efforts.

Data management system will be purchased for IWD to ensure the integrity of the information provided during this grant project and after.

IWD will also provide funds under the grant to support travel of employers to discover best practices from like employers in the country. Up to seven business individuals may be included in this funding opportunity.

Outreach and communications will be included in this grant funding related to National Apprenticeship Week, [www.EarnandLearnIowa.gov](http://www.EarnandLearnIowa.gov) and other related outreach and communication projects of this grant.