

ATTACHMENT I-6

F: Abstract –

Building State Capacity to Expand Apprenticeship through Innovation Grant	
Lead Applicant Organization’s Name:	Florida Department of Education
Tier I Funding Amount: <i>State can receive a base amount of \$450,000; U.S. territories receive \$300,000.</i>	\$450,000

Tier I Baseline Goals:

1. *National Apprenticeship System Building.* States must spend base funding on developing structures that ensure all RAPs in the State have the features of high-quality apprenticeship described in 29 C.F.R. parts 29 Subpart A, and 30.
2. *System Alignment for Apprenticeship Expansion.* States must spend base funding to build statewide capacity to increase the number and quality of apprenticeships through stronger alignment with the education and workforce systems.
3. *Improving Data Sharing and Data Integrity.* States must spend base funding to improve data collection and sharing and data integrity.

Short Project Summary: *Include identifying targeted industry(ies) and/or occupation(s).*

Though the three baseline goals are delineated separately, the Florida Department of Education (Department) interprets them to be interdependent. Our plan for Tier I justifies that assumption. We plan to increase capacity to support the development of our internal apprenticeship system to include the onboarding of three (3) very important personnel who will serve as the backbone to Tier I grant deliverables. A Grant Manager will be contracted to manage and administer all aspects of the Tier I and Tier II grant. The Grant Manager will also be tasked to manage or co-manage any other state or federal grants directly related to apprenticeship expansion. A Career and Technical Education (CTE) Specialist will be contracted to build capacity by creating over 300 competency-base occupational frameworks. The CTE Specialist will work with targeted industry sectors such as Construction, Manufacturing, Information

Technology, Healthcare, Aviation/Aerospace, and Distribution/Logistics in collaboration with CareerSource Florida (CSF) and their Sector Strategy Directors to reach consensus on the frameworks with assistance from education, workforce, and industry subject matter experts. The frameworks will then be integrated within the apprenticeflorida.com website to be used as a tool for prospective registered apprenticeship sponsors to develop their Standards of Apprenticeship through an on-line Florida Standards Builder portal. This project would not be possible without the efforts of the Department of Economic Opportunity (DEO) in partnership with their expertise on data management and provide the expertise on how to integrate the frameworks as well as gather important data for cross-agency interpretation which will help in using the information to drive decisions. And finally, the contracting of a Workforce Integration Outreach Specialist who will develop strategies on integrating and aligning special and underrepresented populations such as out-of-school youth, vocational rehabilitation, veterans groups, and migrant farmworkers within the Florida Registered Apprenticeship System. The Specialist will work with the 24 local workforce boards, educational institutions, community organizations, state and local governments. Results will be shared with CSF, DEO, and Employ Florida in order to assist employers on the benefits of recruiting, training, and retaining underrepresented citizens of Florida who can be seen as an asset to any organization.

This project summary was not written in a segregated format, we felt it best to interleave the three baseline goals in order to create a singularly focused plan.