

Abstract

State Apprenticeship Expansion, Equity, and Innovation Grants	
Lead Applicant Organization's Name:	Massachusetts Executive Office of Labor & Workforce Development (EOLWD) / MassHire Department of Career Services (MDCS), in partnership with Division of Apprentice Standards (DAS)
Lead Applicant Entity Type:	State Workforce Agency
Lead Applicant City & State:	Boston, MA
Project Title:	Apprenticeship Expansion, Equity, and Innovation in Massachusetts
Funding Amount Requested:	\$3,999,999
Application proposing diversity, equity, and inclusion efforts as a key strategy in RA expansion efforts and Diversity, Equity and Inclusion plan is included as application to application:	Yes
Total number of apprentices enrolled in RAPs during life of grant:	500
Populations to be served:	Unemployed and underemployed individuals; women and working mothers; people of color; currently underrepresented in apprenticeship programs; youth; veterans; and individuals with disabilities.
List the name of the required partner (for states with federally-recognized SAAs):	Massachusetts Division of Apprentice Standards
List the name of the optional partners , as applicable:	UMass Boston Institute for Inclusion, Massachusetts YouthBuild Coalition; Massachusetts Job Corps centers, and others
Targeted industries and occupations:	<p>Industry: Healthcare and Social Assistance (including early education and care) Occupations: Personal Care Aides (31-1122), Certified Nursing Assistants (31-1131), Licensed Practical Nurses (29-2061), Medical Assistants (31-9092), Pharmacy Technicians (29-2052), Biomanufacturing Technicians (19-4021), Clinical Trial Associates (11-9121), Childcare Workers (39.9011)</p> <p>Industry: Hospitality Occupations: Food Service Supervisor (35-1011), First-Line Supervisors (35-1012)</p> <p>Industry: Construction/Clean Energy Occupations: Heat Pump Installers (49-9021), Energy Auditors (47-4011), Solar Photovoltaic Installers (47-2231), and</p>

Abstract

	<p>Offshore Wind Turbine Service Technicians (49-9081) Industry: Manufacturing Occupations: CNC Machine Operator (51-9161), First-Line Supervisor (51-1011), and Quality Inspector (51-9061) Industry: Tech Occupations: Cybersecurity (15-1212), Software Development (15-1252), IT Business Analyst (15-1211)</p>
<p>Summary of program activities:</p>	<p>1. System expansion to support the development, modernization, and diversification of RAPs: Massachusetts proposes to use fund to significantly expand apprenticeships in healthcare, early education and care, hospitality, clean energy, IT and advanced manufacturing 2. Partnership and alignment to support workforce integration: Funds will be used to coordinate sector-based strategies with partners prioritizing Diversity, Equity and Inclusion. 3. Increasing number of apprentices enrolled in RAPs, including underrepresented populations: Funds will be used to directly serve populations traditionally underrepresented in apprenticeship programs, including women and working mothers, people of color, veterans, and individuals with disabilities. 4. Innovation in program development and recruitment strategies: Funds will be used to develop RTI, incentivize industry with OJT, and implement sector strategies in RA.</p>
<p>List of credential to be awarded:</p>	<p>Registered Apprenticeship Credential</p>
<p>Census tract numbers in your target area to be designated as a qualified opportunity zone, if applicable:</p>	<p>N/A</p>
<p>Public information:</p>	<p>Patrick Mitchell Director, Apprenticeship & Work-Based Learning Massachusetts Executive Office of Labor and Workforce Development 1 Ashburton Place, Suite 2112 Boston, MA 02108 617-626-7110 patrick.mitchell@mass.gov</p>