

**Project Summary.** Rhode Island Women In The Trades (RI WITT) proposes to provide technical assistance to Rhode Island Women, local Social Service agencies, Community Based Organizations, employers and labor unions. The Women in Apprenticeships and Non-Traditional Occupations (WANTO) grant will allow RI WITT to provide support and pre-apprenticeship training to women seeking employment in a nontraditional trade's occupation or as a Registered Apprentice while assisting employers to foster an environment that is equitable and supportive of women in nontraditional trades and female apprentices.

Through community/organization partnerships and dedicated equity intermediaries RI WITT will meet/exceed the following outcomes

- 120 women will enroll in the Pre-Apprentice Training Program.
- 90% of participants will be of underrepresented women (BIPOC, formerly incarcerated, disabled, immigrants, transgendered, etc.).
- 90 women from underrepresented communities will complete the Pre-Apprenticeship Training Program and begin a registered apprenticeship or secure employment in nontraditional trades.
- 1000 women will learn about opportunities for women to be employed in A/NTO.
- 90 women will secure employment as a result of program technical assistance.
- 90 women will secure a job at a higher rate of pay compared to their pre-participation wages.