

State Apprenticeship Expansion Formula Funding Opportunity	
Organization Name)	North Dakota Department of Public Instruction
Lead Applicant Entity Type	State Education Agency
Lead Applicant City and State	Bismark, North Dakota
Funding Option	Competitive
Project Title	Scaling Teacher Apprenticeship Pathways in North Dakota
Funding Amount Requested	\$3,720,000
Apprentices Enrolled	157
Population(s) to be Served	<p>Direct: Special education paraprofessionals in K-12 schools, with an associate’s degree or ~60 credit equivalent. Apprentices are likely to come from positions with Special Education experience and may become certified teachers in Special Education.</p> <p>Indirect: 125,000+ students in North Dakota public schools (~90% of ND school districts are rural), 26% of whom identify as students of color.</p>
Required Partner	N/A
List the name(s) of Optional Partners	<ul style="list-style-type: none"> ● Barry Dutton, United States Department of Labor Office of Apprenticeship, State Director ● ND Department of Career and Technical Education ● North Dakota United ● ND Department of Commerce, Workforce Development Division ● ND Education Standards and Practice Board ● Job Service North Dakota ● North Dakota public school districts ● North Dakota educator preparation providers
Targeted Occupation	K-12 Teacher
Summary of Program Activities	
<p>Each of the 125,000+ students who attend a North Dakota public school deserve a high-quality teacher. However, teacher shortages are at critically high levels in North Dakota. Despite these teacher shortages, NDDPI is optimistic, because we believe that apprenticeship programs offer an accessible pathway for more aspiring educators to enter the profession. North Dakota has over 4,000 paraprofessionals, many of whom have a passion for serving Special Education</p>	

populations, and many of whom aspire to become certified teachers. However, simply due to financial barriers or inflexible course delivery schedules from universities, they are unable to do so. We aim to use these grant funds to eliminate those barriers.

\$2.88M of the requested \$3.6M will be awarded on a competitive basis to North Dakota Education Preparation Providers (EPPs), who will serve as Related Instruction Providers. For the 3-year period, NDDPI will run an annual Request for Proposal, offering 7 to 13 grants of \$100,000 each year, to which EPPs across the state can respond in partnership with local school districts. In their responses, EPPs must describe their innovative, high-quality program models – which must align to all Registered Apprenticeship in Teaching requirements – and state how many candidates they can provide with a degree and licensure within a \$100,000 budget. NDDPI projects that this competitive process will yield dramatic cost savings on typical university rates, while fostering meaningful collaboration between universities and school districts and building local capacity to design and operate high-quality teacher apprenticeship models. At the end of Year 3, NDDPI aims for SAEF competitive funds to have created 6 new RAPs and expanded 6 existing RAPs, enrolling more than 157 apprentices.

Administrative costs related to NDDPI’s sponsorship of these new Registered Apprenticeship in Teaching programs are covered through the personnel and contractor support outlined in the Base Award response. \$720,000 of the award will be used to secure the contracting services of the National Center for Grow Your Own, who will facilitate the application process and launch the North Dakota Statewide Assistance Center, a statewide technical assistance hub for the establishment of Registered Apprenticeship in Teaching programs across the state.

Subrecipient Roles

National Center for Grow Your Own: This 501(c)(3) organization will design and implement the annual RFP process, and they will launch the North Dakota Statewide Assistance Center for Registered Apprenticeship in Teaching, providing ongoing technical assistance to the NDDPI, universities, and districts.

North Dakota EPPs: Approved EPPs in the state of North Dakota who are registered in RAPIDS as Related Instruction Providers will be eligible to compete for up to \$3,000,000 annually in subgrant funding for programmatic costs. Funds will be provided on a reimbursement-basis, based on actual program costs incurred by the Related Instruction Provider, per enrolled apprentice. Funds will be distributed between these providers based on the number of seats they can offer.

List of Credential(s)

North Dakota Initial In-State License (2 Year)

Public Contact Information

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