



National
APPRENTICESHIP DAY

April 30, 2025

National Apprenticeship Day

2025

APPRENTICESHIPUSA



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

Message from the Acting Administrator



Thank you for participating in National Apprenticeship Day 2025! Typically celebrated in the fall, the Department is shifting this annual celebration to the spring, with 2025 serving as a transition year. A full National Apprenticeship Week (NAW) will return bigger and better next year for the first week-long NAW held in the spring from April 26 - May 2, 2026. National Apprenticeship Day 2025 featured over 1,080 apprenticeship activities including approximately 560 events in all 50 states, the District of Columbia, the Federated States of Micronesia, Guam, the Northern Mariana Islands, and Puerto Rico, with more than 88,300 attendees and 523 proclamations.

Since its inception in 2015, NAW has been an annual nationwide celebration for employers, educators, state agencies, unions, and many others to showcase how Registered Apprenticeships improve and expand career pathways for American workers while helping employers drive economic growth across all industries. In the first 10 years of NAW, more than 2 million people participated in over 10,000 events and over 3,250 proclamations have been issued in support of Registered Apprenticeships.

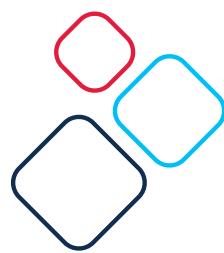
I would like to express my sincere gratitude to the numerous event hosts, speakers, participants, and those who issued proclamations for National Apprenticeship Day this year. Collectively, these activities are vital in spreading the word about the power of Registered Apprenticeship to change lives for the better. The Department looks forward to bringing ApprenticeshipUSA partners together again for the first week-long Spring National Apprenticeship Week in 2026 taking place April 26 - May 2, 2026. We encourage you to start planning your events now!

Sincerely,

A handwritten signature in black ink that reads "Megan A. Baird".

MEGAN BAIRD, Acting Administrator

Employment and Training Administration
Office of Apprenticeship
U.S. Department of Labor



Leadership in Action

The current Administration is committed to enhancing and expanding the National Apprenticeship system. Just prior to National Apprenticeship Day 2025, President Donald Trump signed three Executive Orders, [“Preparing Americans for High-Paying Skilled Trade Jobs of the Future”](#), [“Restoring America’s Maritime Dominance”](#) and [“Advancing Artificial Intelligence Education for American Youth.”](#) These decisive actions will unlock the limitless potential of the American worker by strengthening Registered Apprenticeships, modernizing workforce development programs, educating America’s youth to keep up with technology advancements, and investing in upskilling workers to meet current labor market demands. President Trump’s Executive Order on skilled trade jobs meets the needs of the future with a focus on Registered Apprenticeships and commits to reaching and surpassing more than 1 million apprentices.



Trump Signs EO Preparing Americans for High-Paying Skilled Trade Jobs of the Future

The WHITE HOUSE

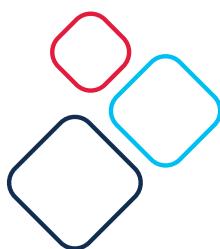


“As we celebrate National Apprenticeship Day, this Administration remains committed to expanding and strengthening Registered Apprenticeships, guaranteeing the skilled workforce necessary for businesses to thrive.”

LORI CHAVEZ-DEREMER, U.S. Secretary of Labor



U.S. Department of Labor Secretary Lori Chavez-DeRemer celebrated National Apprenticeship Day 2025 by welcoming the [International Association of Fire Fighters \(IAFF\)](#) for a ceremonial signing event at DOL headquarters. This event highlighted the importance of Registered Apprenticeship and ways apprenticeship programs can unlock a multitude of possibilities for the American worker. The Secretary recognized IAFF’s new National Apprenticeship Guideline Standards and honored the union’s commitment to training their firefighters and emergency personnel through the Registered Apprenticeship model.



National Apprenticeship Day 2025: By the Numbers

During National Apprenticeship Day 2025, leaders from all levels of government and ApprenticeshipUSA partners that make up the National Apprenticeship system held webinars, signing ceremonies, apprentice graduations, career fairs, and other exciting events to amplify the transformative power of Registered Apprenticeship for over 88,000 attendees.

Total 2025 Activities



1,081
Total Activities

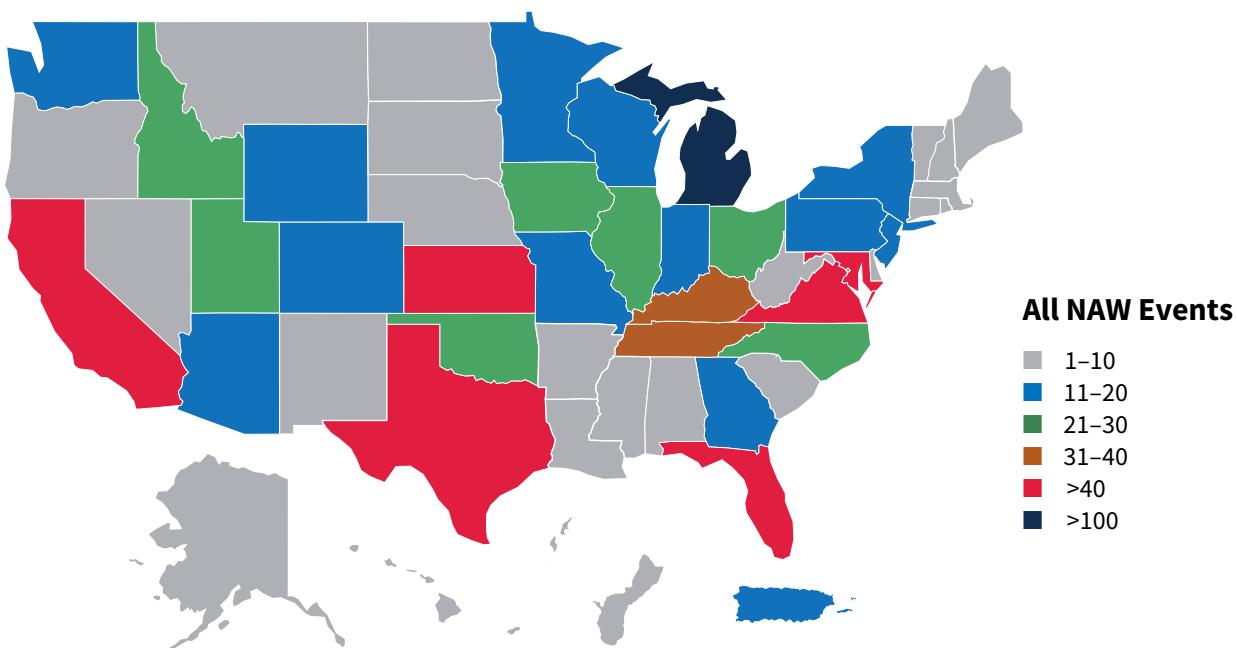


558
Events Held



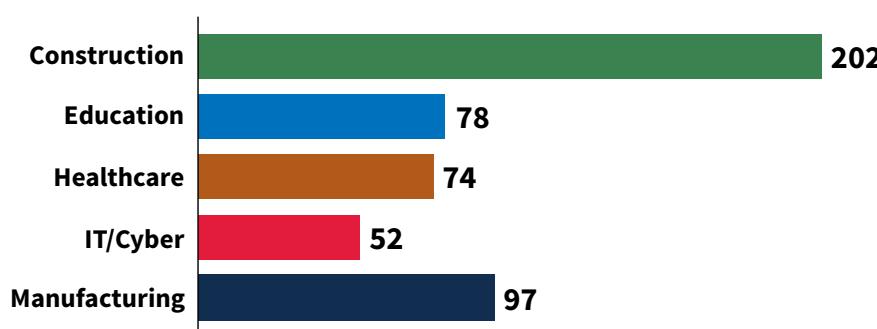
523
Proclamations issued

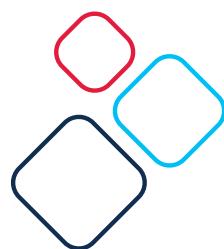
Activity Across the U.S. States and Territories



Occupations and Industries

In addition to events celebrating Registered Apprenticeship broadly, there were many events that targeted specific [occupations and industries](#).





Spotlight on Registered Apprenticeship Industries

National Apprenticeship Day 2025 presented an ideal opportunity to emphasize the increasing importance of Registered Apprenticeship as the workforce development strategy of the future. Registered Apprenticeships provide industry-driven, high-quality career pathways that include non-traditional occupations. ApprenticeshipUSA partners hosted events across the country that showcased the importance of Registered Apprenticeship in addressing critical workforce needs in high-growth industries such as shipbuilding, advanced manufacturing, and tech.



Secretary of Labor **Lori Chavez-DeRemer** [toured a carpenter training center in Denver](#) as part of her “America at Work” tour. She visited the center, which is run by the **Western States Carpenters Union**, to see how they are expanding Registered Apprenticeship programs.

 The [Mahoning Valley Manufacturers Coalition's](#) (MVMC) Executive Director **Alex Hertzler** and recent MVMC graduate **Tristan Frank** spent time with machining students at the Columbiana County Career & Technical Center in Ohio. Tristan shared his Registered Apprenticeship journey from student to certified machinist with Compco.



 Program sponsor [Singing River Health System](#) celebrated the hardworking apprentices at their healthcare academy. These apprentices are taking the first steps toward shaping the future of healthcare for communities on Mississippi's Gulf Coast.



→ The Hospitality Training Academy

(HTA), the Los Angeles County Department of Economic Opportunity, and LA County Supervisor **Holly J. Mitchell** hosted a special event to celebrate the newest class of HTA Line Cook apprentices and the transformational power of Registered Apprenticeship. 20 graduates of the HTA Line Cook Registered Apprenticeship program received well-deserved recognition as fully certified Line Cooks, after completing 2,000 hours of on-the-job training.



↑ Austal USA, a ship manufacturer headquartered in Mobile, Alabama, used National Apprenticeship Day 2025 as a chance to emphasize the company's steadfast belief in the power of hands-on learning and the invaluable contributions of its apprentices. Austal USA leadership believes that American shipbuilding can thrive by using the Registered Apprenticeship model to train skilled craftspeople who will carry the firm's legacy of innovation and quality into the future.



← Polytech High School in

Woodside, Delaware had the opportunity to welcome Governor **Matt Meyer** to their celebration of National Apprenticeship Day 2025. The celebration's theme, UpSkill, emphasized the importance of enhancing workforce capabilities through Registered Apprenticeship programs. Polytech School District's Youth Apprenticeship programs focus on building construction trades, welding, electronics, automotive, diesel, and information technology.

↓ The Northeast Florida Builders Association (NEFBA)

in Jacksonville held a graduation ceremony for 63 incredible apprentices who are ready to build the future. In operation since 1973, NEFBA offers Registered Apprenticeships for five occupations in the construction industry.



National Apprenticeship Day 2025 Proclamations

Over 520 Proclamations were issued in support of National Apprenticeship Day 2025! Here are images of some of these proclamations and from signing events across the country.

↓ **The Federal Bureau of Prisons** issued a proclamation for National Apprenticeship Day 2025. Through its Education Branch, the Bureau offers Registered Apprenticeships for a wide array of occupations.



↑ **The Carroll County, Maryland Board of Commissioners** was pleased to recognize April 30, 2025, as National Apprenticeship Day.

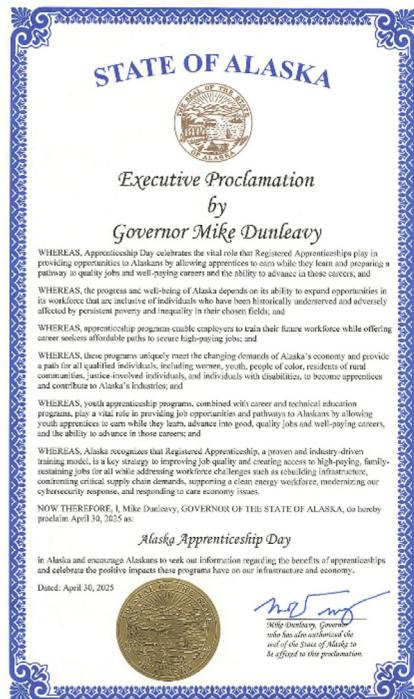


→ **The State of Mississippi** celebrated National Apprenticeship Day 2025 by highlighting the important role apprentices play in strengthening our workforce and economy. A proclamation, issued by Governor **Tate Reeves**, this day emphasizes the value of apprenticeship programs in equipping individuals with skills they need to succeed, while also supporting businesses and fostering job creation. The Governor's proclamation also supported and recognized that industry-driven apprenticeship programs are, “addressing some of our nation’s pressing workforce challenges.”



↑ **Guam Acting Governor Josh Tenorio** received applause from dignitaries as he signed a National Apprenticeship Day 2025 proclamation while in attendance at the 2025 Guam Apprenticeship Forum.

 **Harris County, Texas** Judge **Lina Hidalgo** celebrated National Apprenticeship Day 2025 alongside current apprentices and graduates from the **Houston Gulf Coast Building and Construction Trades Council's** pre-apprenticeship program.

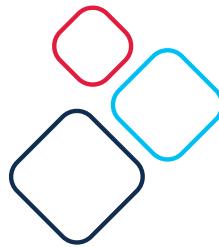


 On April 30, 2025, **Governor Mike Dunleavy** issued a proclamation designating the day as Alaska Apprenticeship Day.

 **SEMC Michigan Works! Workforce Intelligence Network (WIN)** declared April 30, 2025, as National Apprenticeship Day in Southeast Michigan.



 The Nevada state legislature recognized Registered Apprenticeship sponsor **International Brotherhood of Electrical Workers (IBEW) 357** with a special proclamation honoring National Apprenticeship Day 2025. Joint Apprenticeship and Training Committee Assistant Director **Julie-Ann Peeples** accepted the award alongside apprentices **Quinton Gonzalez** and **Conrad Booth**, both of whom are entering their final year of apprenticeship.



Online and in Social Media

Registered Apprenticeship was a hot topic on social media in the weeks leading up to, during, and after National Apprenticeship Day 2025. The activity on social media indicates the remarkable and widespread impact of Registered Apprenticeship in communities across the country. ApprenticeshipUSA partners shared highlights from events, media stories, and proclamations with followers on Facebook, Instagram, LinkedIn, X, and other platforms, as well as through the news media.

National Apprenticeship Day 2025 social media outreach resulted in:

 For National Apprenticeship Week 2025, there were **over 1.3 million** potential social media impressions from April 1, 2025 until May 5, 2025.

 National Apprenticeship Day 2025 was mentioned in **144 posts** on X between April 1 and May 5 – creating a potential **531,915 impressions**.

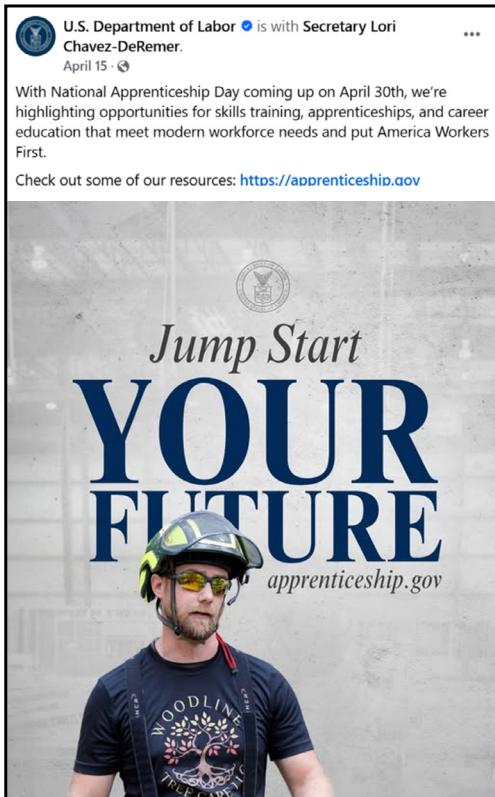
 From April 1 – May 5, there were **1,257+** apprenticeship-themed social media posts, resulting in almost **150,000 engagements**.

 During April 1 – May 5, there were a total of **102** National Apprenticeship Day 2025 news articles published (either in print, online, or both), and another **40 apprenticeship-focused news articles generally**.

DOL prominently featured **National Apprenticeship Day 2025** on its social media feeds.



The DOL accounts shared **40+** posts about apprenticeship during that timeframe, with **824,083** impressions and **39,390** engagements.



Many thanks to the numerous ApprenticeshipUSA partners for spreading the word on social media during National Apprenticeship Day 2025. A sampling of some posts are shared below.

Hermanson Company · Follow
April 30 at 1:19 PM · 

This National Apprenticeship Day, we're proud to spotlight four of our outstanding apprentices who represent the future of the trades. Their hard work and dedication drive our success and set the standard for tomorrow's workforce. A big thank you to all our apprentices! You're building the future of the industry. #employeespotlight #nextgen #NationalApprenticeshipDay2025 #nationalapprenticeshipday



↑ The Hermanson Company trains its apprentices in partnership with [United Association Local 32 Plumbers, Pipefitters, & HVAC/Refrigeration Union](#) in the state of Washington.



Registered Apprenticeships: A Webinar for Employers
Wednesday April 30 Location: Virtual 2 PM-3 PM
Want to know how your business can attract, train, and develop talent? This exclusive session is for business owners, managers, and human resources professionals interested in reducing hiring costs and increasing productivity and efficiency.
Register online at: <https://bit.ly/WSNCTRegisteredApprenticeshipWebinar> An attendance link will be emailed after you register.

↓ The Idaho Power Company is a long-standing Registered Apprenticeship sponsor since 1974 and presently trains apprentices in eight unique occupations, including lineworker, station technician, and relay technician.

Idaho Power · Follow
April 30 at 9:24 AM · 

It's National Apprenticeship Day! Did you know Idaho Power has eight apprenticeship programs (and three pre-apprentice!) that train the future of our workforce to build... See more



→ The [Rochester Technology and Manufacturing Association's Registered Apprenticeship](#) program partners with over 35 companies and supports more than 240 apprentices throughout the nine-county Finger Lakes region in New York.



for more information : www.rtma.org/apprenticeships

↓ In partnership with the American Institutes for Research (AIR), the [National League of Cities](#) is offering technical assistance to cities curious about implementing Registered Apprenticeship programs as a local workforce development strategy.

NLC National League of Cities · Follow
May 3 at 3:00 PM · 

Did you know National Apprenticeship Day was this week? Registered Apprenticeships Programs (RAPs) are an evidence-based workforce development strategy that has grown by over 85% in the last decade in the United States, rising from 360,000 in 2015 to 667,000 in 2024. Interested in learning more about how RAPs can help your city fill critical municipal roles? In partnership with the [American Institutes for Research \(AIR\)](#), NLC offers coaching, tools and technical assistance. Get the details!



The U.S. DOL also published a Registered Apprenticeship themes blog not long after National Apprenticeship Day 2025.

LEARN MORE
[Why choose apprenticeship?](#)
[4 tips from a sheet metal worker](#)

Get Ready for NAW 2026!

Now that National Apprenticeship Day 2025 has concluded, we're already planning next year's celebration to keep the momentum going for Registered Apprenticeship. We hope you will join us to celebrate NAW 2026, the first week-long NAW held in the spring, April 26 – May 2, 2026 and we're preparing for the biggest NAW ever! Mark your calendars for these upcoming NAW dates and don't forget to check www.apprenticeship.gov for updates.

April 26 - May 2, 2026

April 25 - May 1, 2027

April 23 - April 29, 2028

Happy National
Apprenticeship Day
EmployIndy

APPRENTICESHIP



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR