

H-1B Rural Healthcare Grants

Tecumseh Area Partnership d/b/a Region 4 Workforce Board

Organization Type: WIOA Local Workforce Development Board

Project Name: *Indiana Rural Healthcare H-1B Coalition*

Award Amount: \$2,499,963

Target H-1B Healthcare Occupations: Nursing Assistants, Licensed Practical and Licensed Vocational Nurses, and Registered Nurses

Credential(s) Awarded: Certified Nurse Aide credential, pre-nursing certificate program

Summary of Program Activities: The **Tecumseh Area Partnership d/b/a Region 4 Workforce Board's Indiana Rural Healthcare H-1B Coalition** will focus on addressing the shortage of healthcare professionals in long-term care and hospital facilities in rural areas, partially rural, and Health Professional Shortage Area (HPSA) counties within the larger 75 county service area. *Indiana Rural Healthcare H-1B Coalition* will focus on training nursing assistants and related H-1B occupations, as well as providing training opportunities allowing nursing assistants to advance to technical and degreed nursing programs, such as licensed practical nurses and Registered Nurses. The *Coalition* will serve individuals in direct patient healthcare occupations that are in short supply in long-term health and hospital systems, particularly after COVID-19, such as nursing assistants, licensed practical and licensed vocational nurses and Registered Nurses. The goal is to help nursing assistants springboard into careers in nursing, as well as to provide practical nursing pathways for individuals within the *Coalition* service area. The Rural Healthcare Partnership involves a coalition of nine Local Workforce Development Boards that will provide training, certification preparation assistance, virtual tutoring, supportive services, work experience that lead to employment. The *Coalition* may co-enroll H-1B eligible individuals into WIOA Title 1 programs, utilize the State of Indiana's Next Level Jobs Workforce Ready Grant, and, in cases where participants enter training in a degree-seeking program, work with education partners to maximize available financial aid dollars for participants and maximize the use of existing resources to train and provide needed supports for more H-1B eligible participants. The *Coalition* will provide training opportunities allowing nursing assistants to advance to technical and degreed nursing programs, such as licensed practical nurses and Registered Nurses. The *Coalition* will serve primarily unemployed and underemployed individuals who are under-represented, underserved, disadvantaged and marginally attached to employment. Additionally, the *Coalition* plans to serve a small number of incumbent workers who are looking to upskill or advance into nursing occupations, and also will provide priority of service for veterans and spouses of veterans who are eligible for the program.

The Rural Healthcare Partnership

Employer Partners: Indiana Health Care Association, Indiana Hospital Association, Indiana Rural Health Association; **Education and Training Providers:** Primarily Ivy Tech Community College; **WIOA Entities:** Workforce Development Boards serving Economic Growth Region (EGR) 1, EGR 2, EGR 3, EGR 4, EGR 6, EGR 7, EGR 9, EGR 10, EGR 11, Indiana Department of Workforce Development – Statewide and Indiana Governor's Workforce Cabinet – Statewide

H-1B Rural Healthcare Grants

Geographic Scope: Statewide

Opportunity Zone: Yes

Service Area: Indiana

Proposed Total Participants Served: 875

Target Population: Unemployed, Underemployed, and Incumbent Workers

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