

## H-1B Rural Healthcare Grants

### Mary Hitchcock Memorial Hospital (MHMH)/Dartmouth-Hitchcock

**Organization Type:** Non-Profit

**Project Name:** *Developing NH's Rural Healthcare Workforce*      **Award Amount:** \$2,496,943

**Target H-1B Healthcare Occupations:** Licensed Nurse Assistant, Licensed Practical Nurse, Medical Assistants, Registered Nurse, Phlebotomist, Medical Lab Technician/Technologists, Behavioral Health Counselor, Medical Equipment Preparer, Surgical Technologist, Pharmacy Technician, Radiology Technician, and Social Worker

**Credential(s) Awarded:** Recognized postsecondary credential(s), such as Certified Pharmacy Technician, Certified Clinical Medical Assistant, Certified Surgical Technologist, Licensed Nurse Assistant, etc.

**Summary of Program Activities:** The **Mary Hitchcock Memorial Hospital (MHMH) / Dartmouth-Hitchcock's** *Developing NH's Rural Healthcare Workforce* will empower New Hampshire's ability to engage, train, and advance enough workers to meet current and projected healthcare workforce needs, which are threatened by low population growth, an aging workforce, and persistent low unemployment. The project will utilize an existing Registered Apprenticeship Program (RAP) and training infrastructure to address gaps in recruiting, growing and retaining individuals in H-1B healthcare occupations using a three-pronged training strategy. The In-Roads program will increase enrollment in NH's existing RAP and other unregistered apprenticeship programs through enhanced outreach and recruitment initiatives, (e.g. Mobile Skills Lab & career pathfinding tool), and establish a new training program to address readiness gaps for entrance into RAP or advancement in H-1B career path. The Up-Roads program will provide scholarship opportunities to incumbent workers for advanced education into established and newly developed degree/credential programs for hard-to-fill and/or high-volume H-1B roles. The Out-Road Prevention program will develop a Direct Care Supervisor Training Program to address turnover and support incumbent advancement. The project will serve military, veterans and spouses; individuals in low-pay seasonal jobs, with physical and developmental disabilities and with financial/social barriers to work.

#### **The Rural Healthcare Partnership**

**Employer Partners:** Alice Peck Day Memorial Hospital, Bi-State Primary Care Assn., Cheshire Medical Center, New London Hospital, North Country Health Consortium; **Education and Training Providers:** NH Dept. of Education, Adult Education and Career Development; Community College System of NH; Colby Sawyer College; **WIOA Entities:** State WIB, Office of Workforce Opportunity; Southern NH Services; **Optional Partners:** Div. of Public Health Services' Rural Health and Primary Care; Bureau of Employment Supports, NH Dept. of Health and Human Services; NH Healthcare Sector Strategy.

**Geographic Scope:** Statewide      **Opportunity Zone:** No

**Service Area:** The New Hampshire counties of Belknap, Carroll, Cheshire, Coos, Grafton, and Sullivan

**Proposed Total Participants Served:** 935

**Target Population:** Incumbents, Under and Unemployed Workers

**Authorized Representative Contact:** Jennifer J. Lopez, Director of Research Operations Finance, [Awards@Hitchcock.org](mailto:Awards@Hitchcock.org), 603-650-1821