

H-1B One Workforce Grants

ICF Incorporated, L.L.C

Learning, Employment and (Economic) Development for Information Technology (LEAD 4 IT)

Partnership Lead Entity:	ICF Incorporated, L.L.C
Lead Entity Type:	Business/Business-related nonprofit organization
Total Funding:	\$8,597,017
Total Leveraged Resources:	\$3,321,335
Partnership Lead City/State:	Fairfax, Virginia
One Workforce Partnership:	<p>Employer Partners: Virginia Chamber Foundation, Evolve IP, IBM, Fairfax County Economic Development Authority, NT Concepts, International Association of Microsoft Channel Partners (IAMCP), NuAxis Innovations, Operation Healing Forces, M&T Bank, PenFed Credit Union</p> <p>Training Provider: University of Maryland, Baltimore County, Virginia Polytechnic Institute and State University</p> <p>Workforce Development Partners: SkillSource Group: Nonprofit fiscal agent of the Virginia Career Works – Northern Workforce Board, Virginia Office of the Chief Workforce Advisor</p>
Optional Partner:	Franklin Apprenticeships, L.L.C.
Service Area:	Virginia, New York, Texas, North Carolina, Colorado, and Louisiana
Project Title:	Learning, Employment and (Economic) Development for Information Technology (LEAD 4 IT)
Summary of Program Activities:	<p>LEAD 4 IT is engaging 140 businesses and 1,181 trainees with a focus on diverse employers through engagement of industry groups in rural areas and those focused on minority-owned businesses. Impactful stakeholder engagement and outreach through social media, finely tuned messaging, industry and chambers of commerce meetings, direct outreach to employers, and initiatives are used to attract trainees and businesses.</p> <p>Technical assistance includes the development of training plans, registration of registered apprenticeship programs, development of career pathways and job descriptions aligned with industry standards, and monitoring of performance. Work-based learning options will include Registered Apprenticeships, Industry-Recognized Apprenticeships, on-the-job training, incumbent worker training, paid internships, and paid work experience. Training programs are incorporating industry-recognized credentials, where appropriate.</p> <p>Sustainability efforts include leveraging public, private, and other resources and linkages to ongoing workforce and economic development initiatives. LEAD</p>

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	4 IT ensures significant alignment with public workforce development through strategic partnerships with local and regional workforce development boards to leverage integrated supportive services and support business engagements efforts. Additionally, LEAD 4 IT provides accurate collection, monitoring, and reporting of eligibility data and performance metrics will be ensured by using a platform compatible with DOL’s Workforce Integrated Performance System (WIPS).
Credentials to Be Awarded:	CompTIA Security+, Certified Information System Security Professional, Certified Information Security Manager, Certified Information Systems Auditor, Certified Cloud Security Professional, Cisco Certified Network Associate Security, Mainframe Systems Admin Certificate, Application Developer Certificate
Population(s) to Be Served:	Unemployed individuals with a focus on incumbent workers, veterans, military spouses, transitioning service members, underrepresented populations, and other populations with employment barriers.
Targeted Industry Sector(s) and Occupation(s):	Sector: IT Occupation(s): Computer user support specialists, Computer network support specialists, Web developers, Network and computer systems administrators, Computer programmers, Computer system analyst, Information security analyst, Software developers, applications
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