



## FASTPORT National Standards Registered Apprenticeship

- 29 OCCUPATIONS
- OVER 100 SPONSOR/EMPLOYER PARTNERS
- OVER 17,000 NEW APPRENTICES SINCE 2017
  - 50% DIVERSITY APPRENTICES
  - 25% VETERAN APPRENTICES

### PROGRAM SPONSORS INCLUDE THE FOLLOWING ASSOCIATIONS:

- AMMONIA REFRIGERATION CONSORTIUM
- AMERICAN TRUCKING ASSOCIATIONS, INC. (ATA)
- NATIONAL ASSOCIATION OF PUBLICLY FUNDED TRUCK DRIVING SCHOOLS
- SUCCESSION PLANNING FOR RAILROADS INVESTING IN THE NEXT GENERATION (SPRING
- S.H.E. TRUCKING
- NEXT GENERATION IN TRUCKING ASSOCIATION
- TRANSPORTATION INTERMEDIARIES ASSOCIATION
- NORTH AMERICAN PUNJABI TRUCKING ASSOCIATION
- MINORITY PROFESSIONAL TRUCKERS ASSOCIATION
- THE TRUCKING ALLIANCE
- SIERRA DELTA SERVICE DOGS FOR HEROES

**ADDITIONAL INDUSTRY PARTNERS IN CYBERSECURITY, DATA SCIENTIST AND ANIMAL TRAINER AND OTHERS**

## Our Mission as Intermediary

- Expand and innovate existing apprenticeships and create national models for accelerated implementation.
- Serve as a liaison between Governmental agencies and Business.
- Provide standardized, industry-endorsed instruction and on-the-job training/ learning for companies with sites in multiple locations across the country.
- Start new apprenticeship programs throughout industry.
- When possible, source apprenticeship candidates.
- Serve as a conduit to bridge the skill gap.
- Provide ongoing technical assistance to sponsors/employer partners on accessing federal and state benefits and programs, apprenticeship registration and administration, and development of occupational competencies.

## Approved Occupations in Transportation

- |   |                                       |
|---|---------------------------------------|
| ● Railroad Conductor                    | ● Automobile Mechanic                 |
| ● Signals Maintainer                    | ● Mechanic (Industrial Truck)         |
| ● Customer Service Representative       | ● Logistics Engineer                  |
| ● Dock Worker                           | ● Driver Manager                      |
| ● Diesel Mechanic                       | ● Motor Coach Operator                |
| ● Truck Driver, Heavy                   | ● Industrial Refrigeration Technician |
| ● Delivery Specialist                   | ● Aircraft Hydraulics                 |
| ● Transportation Management Coordinator | ● Aviation Electronics                |

Not a complete list. Additional occupations will be added as needed.

# Registered Apprenticeship

Apprenticeship is an employer-driven program that combines on-the-job learning with job related instruction to build worker skills and establish pathways to higher levels of employment and wages.



1. **Employer Involvement:** Employers define skill requirements, recruit apprentices, provide on-the-job training, select mentors, pay progressive wages as skills increase, and validate related instruction in-house or in partnership with training providers
2. **Structured On-the-Job-Training:** Apprentices get hands-on training from an experienced mentor at the job site for typically not less than one year. OJT is developed through mapping the skills and knowledge that the apprentice must learn over the course of the program to be fully proficient at the job.
3. **Related Instruction:** Classroom instruction complements on-the-job learning. Education partners collaborate with business to develop the curriculum based on the skills and knowledge required for the job. Employers can select third party training providers such as community colleges, technical schools, or apprenticeship training schools to provide classes on technical, workforce, and academic competencies that apply to the job. The business may also use in-house trainers for the related instruction.
4. **Rewards for Skills Gains:** Apprentices receive increases in pay as their skill and knowledge increase. Start by establishing an entry wage and an ending wage and build in progressive wage increases through the apprenticeship as skill benchmarks are attained by apprentices. Progressive wage increases help reward and motivate apprentices as they advance through their training.
5. **National Occupational Credential:** Every graduate of a Registered Apprenticeship program receives a nationally recognized credential. As you build the program, keep in mind that apprenticeship programs are designed to ensure that apprentices master every skill and have all the knowledge needed to be fully proficient for a specific occupation.

## Benefits of Apprenticeship to Employers

- Customized training that meets industry standards, tailored to the specific needs of businesses, resulting in highly skilled employees.
- Increased knowledge transfer through on-the-job learning from an experienced mentor, combined with education courses to support work-based learning.
- Enhanced employee retention: 91% of apprentices that complete an apprenticeship are still employed nine months later.
- Retention values are even more significant for eligible Veterans able to utilize their G.I. Bill to draw a Monthly Housing Allowance (MHA) while participating in a registered apprenticeship program.
- A safer workplace that may reduce worker compensation costs, due to the program's emphasis on safety training.
- A stable and reliable pipeline of qualified workers.

FOR MORE INFORMATION: [WWW.NATIONALAPPRENTICESHIP.ORG](http://WWW.NATIONALAPPRENTICESHIP.ORG)

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