



Industry Intermediary:

DISTRICT 1199C TRAINING AND UPGRADING FUND

Industry

Care Economy

Key Partners

- SEIU Education and Support Fund (ESF)
- Healthcare Career Advancement Program, Inc. (H-CAP)

Target Apprentice Populations

- Black, Indigenous, and People of Color (BIPOC) communities
- Women

Project Overview

DISTRICT 1199C will use a collaborative approach in increasing the use of Registered Apprenticeship within the care economy sectors to help address challenges related to the COVID-19 pandemic. The project aims to show how Registered Apprenticeship Programs (RAPs) can be a solution to the workforce challenges impacting the care economy sector, by (1) reducing turnover among the care economy workforce; (2) decreasing the cost of recruitment for care economy sector employers; (3) increasing measurable skill gains for apprentices, including attainment of certifications, licenses and degrees; and (4) improving client outcomes due to better training of the workforce.

The DISTRICT 1199C Training & Upgrading Fund (the Training Fund) includes more than 50 acute care hospitals, long term care and behavioral health facilities, and homecare agencies. The Training fund, a unique labor management partnership, broke new ground at its founding with a commitment to serve both union members and the community. Over the last four decades, the Training Fund has honored this commitment by serving more than 100,000 students. DISTRICT 1199C serves as an intermediary and technical assistance provider for healthcare, behavioral health and early childhood education Apprenticeships under the Philadelphia Works, Inc.- spearheaded ApprenticeshipPHL regional initiative.