

# Equal Employment Opportunity (EEO) in Registered Apprenticeship Programs: Why I Should Self-Identify My Disability

Self-identifying a disability can feel scary or overwhelming. However, if you hide your disability, your employer will not know that you may benefit from disability-based accommodations.

Also, remember you are protected from being discriminated against because of a disability.



The U.S. Department of Labor has an aspirational goal that 7% of a sponsor's apprenticeship workforce consist of qualified individuals with disabilities.

**Be counted. Be included!**

## Why Should I Self-Identify



### Access to Accommodations

Once you identify your disability, you can work with your employer on accommodations that work for you.



### Increase Representation

Apprentices with disabilities help bring diverse skillsets, ideas, and talents from their own lived expertise. By sharing your disability status, you may pave the way for others to do so as well!



### Well Being

Sharing you have a disability may allow you to feel more comfortable and authentic versus feeling the need to hide your disability.

Any individual who believes he or she has been discriminated against on the basis of disability in an apprenticeship program has the right to file a written complaint with the agency that registered the apprenticeship program.

## How to Self Identify

Complete form 671.

On this form you will be asked to confirm whether you have a disability.

Please check one of the boxes below:

- ☒ YES, I HAVE A DISABILITY (or previously had a disability)  
☐ NO, I DON'T HAVE A DISABILITY  
☐ I DON'T WISH TO ANSWER

Your name: \_\_\_\_\_

Date: \_\_\_\_\_



EEO Disability  
Webpage

