

Construction

The construction sector plays a vital role in driving economic growth. Current and projected growth in artificial intelligence, semiconductor manufacturing, nuclear energy, and shipbuilding is contributing to the heightened demand for skilled trades workers in these sectors, which require new infrastructure and the upkeep of specialized facilities.

Registered Apprenticeship is a proven solution for employers to recruit, train, and retain world-class construction talent in quality, high-demand jobs. In 2025, there were 480,399 apprentices served in the construction industry, a 28% increase over the past 5 years.

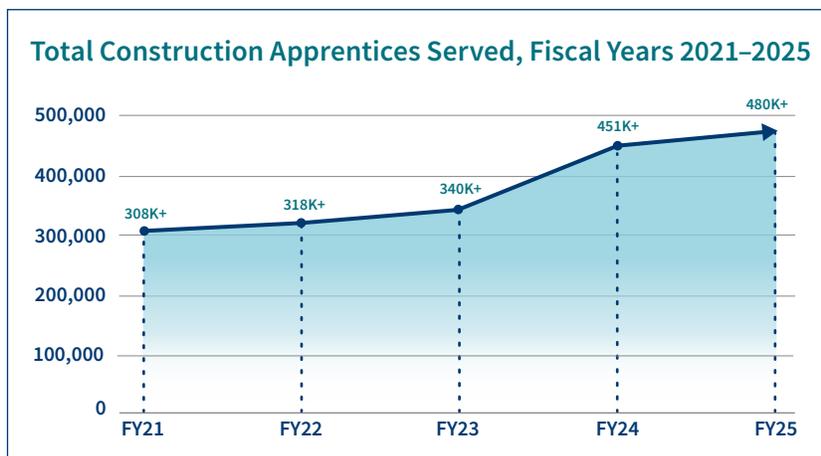
THE NEED FOR REGISTERED APPRENTICESHIP IN CONSTRUCTION

The construction industry is critical to the country’s infrastructure and its economic competitiveness. The challenge? Significant recruitment barriers and an aging workforce are slowing the industry’s ability to expand and prosper. Among these challenges:

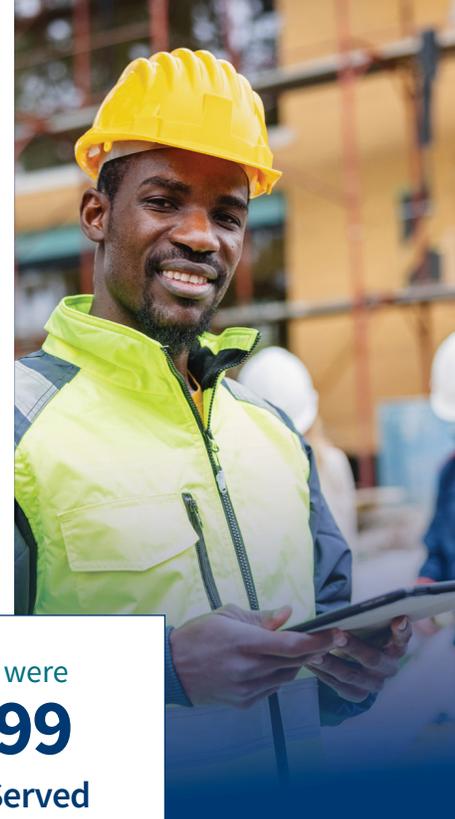
- ▶ Reaching Americans across the country to ensure opportunities for all;
- ▶ Investing in talent that can keep pace with the latest industry advances;
- ▶ Industry image and related recruitment issues;
- ▶ Impending retirements of highly skilled and experienced workers; and
- ▶ Implementing workforce training models that effectively develop and “up-skill” talent.

The good news? There is a proven solution that can be integrated into existing training and workforce development strategies to meet critical talent challenges:

Registered Apprenticeship.



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SNAPSHOT: EXAMPLES OF CONSTRUCTION-RELATED APPRENTICEABLE OCCUPATIONS

- ▶ Bricklayers
- ▶ Carpenters
- ▶ Cement Masons
- ▶ Construction Laborers
- ▶ Electricians
- ▶ HVAC Technicians
- ▶ Operating Engineers
- ▶ Pipe Covers & Insulators
- ▶ Plumbers & Pipefitters
- ▶ Power Distributors & Dispatchers
- ▶ Power Lineworkers
- ▶ Roofers
- ▶ Sheet Metal Workers
- ▶ Stationary Engineers
- ▶ Structural Iron & Steel Workers
- ▶ Welders

WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is an industry-driven, high-quality career pathway through which employers can develop and prepare their future workforce, and individuals can obtain paid work experience with a mentor and receive progressive wage increases, classroom instruction, and a portable, nationally recognized credential. Registered Apprenticeships are industry-vetted and approved by the U.S. Department of Labor or a State Apprenticeship Agency.

When employers establish a Registered Apprenticeship program, they develop a world class construction workforce and enhance the company's bottom line.

REGISTERED APPRENTICESHIP: THE TOP TALENT DEVELOPMENT SOLUTION FOR EMPLOYERS

Thousands of employers in the construction industry across the U.S. use the Registered Apprenticeship training model to recruit, train, and retain workers with the right skills. Registered Apprenticeship is the most effective training model for enhancing companies' performance and competitiveness.

HOW CAN REGISTERED APPRENTICESHIP HELP COMPANIES?

Construction employers realize a number of benefits from implementing Registered Apprenticeship programs. Through Registered Apprenticeship, employers will:

- ▶ Recruit and develop a highly skilled workforce;
- ▶ Improve safety, productivity, profitability, and the company's bottom line;
- ▶ Create flexible, customized training options;
- ▶ Standardize training so all workers receive the same national, industry-endorsed training at all facilities;
- ▶ Reduce turnover and liability costs; and
- ▶ Receive tax credits and employee tuition benefits in participating states.



Partner with the Office of Apprenticeship, your respective State Apprenticeship Agency [or our investment partners](#) to access a nationwide network of expertise, customer service, and support. Our apprenticeship team creates business solutions and helps you quickly achieve workforce results.

“Registered Apprenticeships are your Human Resources Recruitment, Retention and Retooling plan. In this tight job market, Registered Apprenticeships are a great way to attract and retain talented employees through training, competitive wages and industry recognized credentials that are portable and stackable.”

—Texas Workforce Commission

Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov or email us at apprenticeship@dol.gov.

APPRENTICESHIPUSA™
★★★