

Grant Project Descriptions

Argentum, Alexandria, VA

Organization Type: Nonprofit Industry Association

Project Name: *Healthcare Apprenticeship Expansion Program (HAEP)*

Award Amount: \$5,991,235

Target H-1B Industry Sector(s): Healthcare and IT/Cybersecurity

Target H-1B Occupations: Licensed practical nurses, registered nurses, rehabilitation technicians, and pharmacy technicians; supervisors and executive Directors of Assisted Living Communities; and Healthcare Cybersecurity Specialists

Credential(s) Awarded: Nursing: CAN, Advanced CAN, Med Tech, LPN, RN, and BSN; Leadership: NHA Executive Director License, CDAL Certificate; IT: CompTIA, SCCP OT License; Therapeutic: OT License; Pharmacy: PTCB Certification

New or Existing Apprenticeship Program: Both

Cybersecurity and AI: Cyber

Summary of Apprenticeship Program Activities: Argentum was awarded \$5,991,235.00 for the *Healthcare Apprenticeship Expansion Program (HAEP)* to train over 7,239 Registered Apprentices in 14 states. The project will employ a proven industry intermediary model to support recruiting efforts including screening and coordinating all related technical instruction for apprentices in critically in-demand healthcare occupations. The program includes apprenticeship development in cybersecurity/information technology and artificial intelligence within the healthcare sector while collaborating with 12 employers and eight Institutions of Higher Education. Key employer partners also include Civitas Health Services, Inc., Kindred Healthcare, Trilogi, and several others. The grantee will also collaborate with Kaplan Higher Education (Purdue Global), the University of the Cumberland, and Motlow State College, all whom will provide on-line training in cybersecurity and artificial intelligence. The grantee will expand existing apprenticeships, including licensed practical nurses, registered nurses, rehabilitation technicians, and pharmacy technicians. New apprenticeships will also be developed in leadership, which includes occupations in administration and supervision. Cybersecurity specialists will also comprise new apprenticeship opportunities. The program has a National geographic scope providing services to participants in Opportunity Zones across 33 states across the country.

Geographic Scope: National

Service Areas: AL, AK, AZ, CA, CO, CT, FL, GA, IA, ID, IL, IN, KS, KY, LA, MA, MI, NE, NM, NV, NY, NJ, OH, OR, PA, RI, SC, TE, TX, VA, VT, WI, WV

Opportunity Zone: Yes

Proposed Number of Apprentices Served: 7,239

Target Population:

Unemployed, underemployed and incumbent workers, transitioning service members, veterans and their spouses, women and people of color.

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