



DISCOVER APPRENTICESHIP

Employers across the country struggle to find workers with the right skills due to the growing skills gap in the workforce. Help change that by discovering apprenticeship today. Automation or technical innovation alone can't overcome these challenges. American workers need to upgrade their skills and America's businesses must become producers of the talent they need to thrive.

WHAT IS APPRENTICESHIP?

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a nationally-recognized, portable credential. Employers can choose to register their programs with the U.S. Department of Labor (DOL) to show prospective job seekers that their apprenticeship program meets national quality standards.

There are five key components of an apprenticeship. These components differentiate apprenticeships from other types of workplace training programs in several ways:



PAID JOB

Apprenticeships are jobs! Apprentices earn a competitive wage from their employers during training.



CLASSROOM LEARNING

Apprentices are provided classroom instruction on the critical aspects of their careers.



WORK-BASED LEARNING

Programs provide structured on-the-job learning to prepare for a successful career.



CREDENTIALS

Apprentices earn a portable, nationally-recognized credential within their industry.



MENTORSHIP

Apprentices receive on-the-job learning under the instruction of an experienced mentor.

The length of an apprenticeship program can vary depending on the employer, complexity of the occupation, industry, and type of program.

PROGRAMS OFFERED IN MULTIPLE INDUSTRIES

Apprenticeship is a flexible training model that can be customized to meet the needs of businesses across multiple industries, including:

- ▶ Information Technology
- ▶ Healthcare
- ▶ Hospitality
- ▶ Cybersecurity
- ▶ Construction
- ▶ Energy
- ▶ Advanced Manufacturing
- ▶ Engineering
- ▶ Transportation
- ▶ Financial Services

94%

of apprentices who complete an apprenticeship program retain employment, with an average annual salary of \$70,000

WHY APPRENTICESHIP?

Apprenticeship programs benefit business leaders and career seekers alike:

BUSINESS LEADERS:

- ▶ Vet workers and instill your company's culture
- ▶ Recruit and develop a diverse and highly-skilled workforce
- ▶ Improve productivity, profitability, and your bottom line
- ▶ Reduce turnover, improve loyalty, and retain top talent
- ▶ Demonstrate investment in your community

CAREER SEEKERS:

- ▶ Earn as you learn with a guaranteed wage increase as you develop new skills
- ▶ Receive an industry-recognized and nationally-portable credential or academic credit toward a college degree
- ▶ Gain workplace-relevant skills and mentorship in the field of your choice

GET STARTED

Interested in setting up an apprenticeship program or becoming an apprentice?

BUSINESS LEADERS:

DOL's Office of Apprenticeship can help you explore apprenticeship program options and provide resources to help you design and build your program. Contact us today to:

- ▶ Receive information on apprenticeship and the opportunities that exist.
- ▶ Find an apprenticeship program option that meets the unique needs of your business.
- ▶ Connect with apprenticeship experts and partners that can provide services to help build your program.

CAREER SEEKERS:

There are many ways to find the right apprenticeship opportunity for you.

- ▶ Apprenticeship opportunities are offered through an employer or the program sponsor.
- ▶ To become an apprentice, search for an opportunity using our [Apprenticeship Finder](#) and apply directly with the employer or the program sponsor.
- ▶ Contact the employer or the program sponsor for more information about a specific opportunity.

DISCOVER APPRENTICESHIP TODAY!

Want to learn more or find apprenticeship opportunities near you? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov.

Phone: 1-877-872-5627

Speech and Hearing Impaired: 1-877-889-5627