A PROVEN WORKFORCE SOLUTION

Millions of jobs are unfilled due to the growing skills gap in the workforce. Help change that by discovering apprenticeship today. Many of these vacancies remain unfilled because employers can’t find workers with the right skills. Automation or technical innovation alone can’t overcome these challenges. American workers need to upgrade their skills and America’s businesses must become producers of the talent they need to thrive.

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable credential. It’s different from other types of workplace training programs in several ways:

- Apprentices earn wages from their employers during training
- Programs provide on-the-job learning and job-related classroom training
- On-the-job learning is conducted in the work setting under the direction of a mentor

The length of an apprenticeship program can vary depending on the employer, complexity of the occupation, industry, and the type of program.

PROGRAMS IN MULTIPLE INDUSTRIES

Apprenticeship is a flexible training model that can be customized to meet the needs of businesses across multiple industries. Some industries with apprenticeship programs include:

- Healthcare
- Hospitality
- Information Technology
- Cybersecurity
- Energy
- Advanced Manufacturing
- Engineering
- Transportation
- Financial Services
- Cybersecurity
- Energy
- Advanced Manufacturing
- Engineering
- Transportation
- Financial Services

Apprenticeships are successful in the private sector and the public sector, including the U.S. Department of Labor, U.S. Department of Health and Human Services, U.S. Department of the Treasury, and U.S. military.

Apprenticeship.gov/NAW
BENEFITS FOR BUSINESS LEADERS AND CAREER SEEKERS ALIKE

APPRENTICESHIP PROGRAMS HELP BOTH EMPLOYERS AND THE WORKERS THEY SERVE.

EMPLOYERS:

- Vet workers’ talents before they’re hired
- Demonstrate investment in community
- Recruit and develop a diverse and highly-skilled workforce

CAREER SEEKERS:

- Avoid the typical student debt associated with college
- Earn wages throughout the program
- Some apprentices earn college credit while participating in their program
- Gain direct experience in field of choice

GET STARTED TODAY

Interested in setting up an apprenticeship program or becoming an apprentice? Visit the U.S. Department of Labor’s one-stop source for all things apprenticeship at apprenticeship.gov.

The Employment and Training Administration promotes registered apprenticeship under the National Apprenticeship Act.