

VIRGINIA

Department of Labor & Industry

ASE Grant Award	\$1,670,811.17
Target Industries	Information technology, construction/building trades, healthcare, manufacturing
Target Occupations	None identified
Registration Entity	Virginia Department of Labor and Industry
ASE Goals	800 apprentices, 50 new Registered Apprenticeship Programs (RAPs)

Key ASE Expansion Strategies

- Integrate RAPs into state workforce development, education, and economic development strategies and programs ensuring that apprenticeship is promoted as a viable career path for youth, adults, and underserved populations, and that businesses significantly expand their use of apprenticeship to build their own workforce to address current and future skill gaps.
 - Identify all apprentice assets across the State. Conduct an analysis of results to identify strengths and weaknesses of the system, identify important gaps, and develop strategies to fill those gaps.
 - Convene an advisory committee consisting of public sector and industry experts and representatives from labor, as well as scholars from across the State and across industries, to provide guidance on policy considerations and technical advice on strategy implementation.
 - Expand youth apprenticeship at both the system level and as a service delivery strategy.
 - Develop a communications strategy to provide clear communications among project team and Advisory Committee members, and develop standard procedures for communicating with leaders and other decision makers within the aligned agencies, regions, localities, and industries.
 - Partner with reentry organizations and create linkages to Registered Apprenticeship sponsors.
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