Abstract

Lead Applicant / Organization Name: Jobs for the Future, Inc. Lead applicant entity type: Non-profit intermediary Lead Applicant City and State: Boston, MA Select Grant Category:			
		State Apprenticeship System Building and Modernization: up to \$4 million	
		X Expansion of RAP Opportunities for Youth: up to \$5 million	
		Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP	
Enrollment and Equity Partnerships: up to \$3 million			
Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million forregional			
and up to \$8 million for national.			
If applying for the Set-Aside, please select the primary focus: NOT APPLICABLE			
Project Title: Next Generation Apprenticeship for Next Generation Talent (NGA+T)			
Funding Amount Requested: \$5,000,000 Applicant's Geographic Scope of Proposed Project: National (12 states – CA, CO, DE, GA, ME, NJ, NM, NY OH, PA, TX & VA) Number of apprentices enrolled in RAPs during the life of the grant: 400			
		(Note: 1,000 participants served in total; includes 900 pre-apprentices, at least 300 who enroll	
		in RAPs during life of grant, and an additional 100 participants who enter directly into RAPs.)	
Population(s) to be served: In-school and out-of-school youth with emphasis on populations			
underrepresented in pre-apprenticeship and RAPs			
Required Partners: All partners listed below; lead par	tners in bold		
Bitwise Industries	Employer sponsor		
Educate Maine	Education / training provider		
Canyon Networks	Employer		
Goodwill of North Georgia	Intermediary sponsor		
Fastenal	Employer		
Georgia Institute of Technology GTSCL LEAP	Education / training provider		
Mechanical Trades Institute Joint Apprenticeship	Education / training provider		
and Training Trust WorkSource Georgia Fulton County	Workforce board		
WorkSource Georgia Mountains	Workforce board		
JEVS Human Services	Intermediary sponsor		
National Tooling & Machining Association,	Industry association		
Philadelphia Delaware Valley Chapter	industry apportation		
i2m Solutions	Employer		
Orleans Technical College	Education provider		
Pennsylvania Dept. of Labor & Industry	State Apprenticeship Agency		
Apprenticeship & Training Office			
Philadelphia Performing Arts	Education provider		
Shenandoah Valley Workforce Development	Workforce board		
Coursera	Education / training provider		

Optional Partners: (Organization names and entity type) NOT APPLICABLE

Project Purpose: Establish partnerships with employer sponsors, education providers, workforce boards, and intermediaries to expand RAPs and pre-apprenticeship programs that lead to RAP enrollment for in-school youth (ISY) and out-of-school youth (OSY) with a focus on underrepresented populations and communities.

Subrecipient Activities: Subrecipients will serve as regional intermediaries, convening a local set of committed stakeholders, including employer sponsors, education/training providers, and/or workforce development organizations, to adopt program design elements that meet the needs of ISY and OSY. These include: academic supports and contextualized learning, navigators to support career exploration and connections to postsecondary education, paid work-based learning during pre-apprenticeships, case management, and support services. Subrecipients will also facilitate access to online related instruction; participate in a Community of Practice; create and participate in youth-based focus groups to obtain feedback for continuous program improvement; collaborate with JFF on a marketing and outreach strategy; collaborate with JFF to gather qualitative and quantitative data for analysis and reporting; and assist with reporting.

List of Credentials(s) to be awarded: Academic & industry certifications include CompTIA IT Fundamentals, CompTIA A+, Google IT Support, CompTIA Network+, Microsoft Technology Associate: Security Fundamentals, NHA Certified Medical Assistant (CCMA); Certified Peer Specialist (CPS) and Certified Recovery Specialist (CRS), National Institute for Metalworking Skills (NIMS) occupation-related credentials, MSSC Certified Production Technician 4.0 (CPT), ANSI Certificate for Apartment Maintenance Technicians (CAMT), Certified Nursing Assistant (CNA), Certified Coding Associate (CCA), Certified Coding Specialist (CCS), Registered Health Information Technician (RHIT), Aquaculture Certificate, AWS-Certified Welder, safety certifications in OSHA 30, certification in Adult CPR/First Aid/AED.

SUMMARY OF PROGRAM ACTIVITIES: Jobs for the Future (JFF), with five national and regional apprenticeship leaders as lead partners, will prepare 1,000 in-school youth (ISY) and out-of-school youth (OSY), especially individuals from populations underrepresented in apprenticeship programs, for entry into pre-apprenticeship (pre-app) and Registered Apprenticeship (RA) pathways leading to high-quality jobs in high-demand occupations and industries. NGA+T is designed to address equity gaps in RA by providing on-ramps to those who need readiness and skills training while still allowing direct entry into RA for those who are ready. Each lead partner, working with local partners, will create and expand robust pre-app pathways into RA. As program lead, JFF will: lead development of marketing and outreach strategy and conduct an outreach and recruitment assessment at each of the partners' sites; provide coaching and technical assistance, to build regional intermediary capacity and support registration of pre-apprenticeship programs; deliver training on diversity, equity, inclusion, accessibility; build industry-specific pre-app and RA frameworks; co-design curricula relevant to multiple occupations; implement a Community of Practice to support peer learning; and document the effectiveness of various approaches and disseminate results.

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