Abstract

Lead Applicant / Organization Name: Madison County Employment and Training Dept. (MCETD)

Lead Applicant Entity Type: Workforce Investment Area/Workforce Investment Board

Lead Applicant City and State: Wood River, Illinois

Select Grant Category:

X Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million for regional and up to \$8 million for national.

If applying for the Set-Aside, please select the primary focus:

Equity partnerships and pre-apprenticeship activities, or

X Equity partnerships only, or

Pre-apprenticeship activities only

Project Title: Gateway to Registered Apprenticeship Programs Hub

Funding Amount Requested:

Applicant's Geographic Scope of Proposed Project: Illinois and Missouri: (Jersey, Calhoun, Madison, Bond, St. Clair, Clinton, Randolph, Monroe, and Washington Counties in Illinois and St. Louis, Jefferson, and Franklin Counties in Missouri)

Number of apprentices enrolled in RAPs during the life of the grant:750 registered apprentices; 100 Pre-apprentices

Population(s) to be served: Individuals with disabilities, including developmental disabilities; Youth, with an emphasis on youth from underserved regions; Rural residents; Aging candidates who are historically underserved by apprenticeship opportunities; Women in traditionally underrepresented RAPs; Returning citizens from incarceration; Individuals experiencing homelessness; Candidates in industries severely impacted by COVID

Required Partners:

Partner	Organization Type
Madison Co. Employment and Training Dept. (lead)	Workforce Association
St. Clair Co. Intergovernmental Grants Dept.	Workforce Association
St. Louis City	Workforce Association
St. Louis County Human Services	Workforce Association
Jefferson Franklin Assn.	Workforce Association
BioSTL	Industry Association
Southern Illinois University Edwardsville	State University (Post-Secondary Education Institution)
Kaskaskia College	Community College (Post-Secondary Education)
Jefferson College	Community College (Post-Secondary Education)
St. Louis Community College	Community College (Post-Secondary Education)
Southwestern IL College	Community College (Post-Secondary Education)

Optional Partner Name and Organization Type:		
Partners	Organization Type	
BJC Hospital, Gateway Regional Medical Center, Jersey County Hospital, OSF St. Anthony's Health Center, HSHS St. Elizabeth's Hospital, Millipore Sigma, Cortex, Madison Co. Regional Office of Education Alton School District, Belleville School District, Collinsville School District, Madison School District	Employer Partners	
Belleville, Edwardsville-Glen Carbon, Highland, Leadership	Chambers of	
Council of Southwestern Illinois, Troy	Commerce	
St. Louis County Executive, St. Louis City Mayor, Madison County Community Development, City of Collinsville, City of O'Fallon	Government	
Urban League, Rung for Women, YWCA	Community Organizations	

Project Purpose: : The Gateway Hub is an intermediary network of local workforce investment areas (LWIAs), industry and employer groups, educational institutions, and community organizations designed to support the creation and expansion of Registered Apprenticeship Programs (RAPs) in non-traditional occupations and industries, with an emphasis on education, healthcare, and bioscience/biotechnology R&D and manufacturing.

Subrecipient Activities: Hiring of Missouri RAP Navigator; Hiring of Employer and Community Partnerships Manager; Recruitment of diverse RAP participants; Development of new and expanded RAPs with employer sponsors; Partnership with community organizations for equitable recruitment and retention of participants from underserved and underrepresented communities; Participation in technical assistance and training

List of Credentials(s) to be Awarded: Journeyman, Associates of Science, Associates of Applied Science, Certificate of Completion, Certificate of Proficiency, Bachelors of Science, Alternative Digital Credentials

Summary of Program Activities: Launching and expanding RAP opportunities, including the development of pre-apprenticeship programs that lead to RAP enrollment; Convening sector partnerships for industry engagement and support; Developing universal promotion and outreach activities to communicate the value of RAP opportunities to employers and partnerships; Engaging in partnership-building strategies for RAP scaffolding and expansion; Emphasizing access for underrepresented and underserved populations via partnership with community organizations; Leveraging public and private resources for blended/braided funding of training costs and wraparound services; Utilizing a data-informed decision-making model for continuous improvement of programs and service delivery; Ensuring policy and system alignment across the bistate region to ensure seamless enrollment in RAPs for employers and participants

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