

May 14, 1982

U. S. Department of Labor	:	Distribution:	:	Subject:	Code:
Employment and Training	:		:		400
Administration	:	A-544	:	Federal Registration of	
Bureau of Apprenticeship	:		:	Standards of Apprenticeship	
And Training	:	A-547	:	and Apprentices for Indian	
Washington, D. C. 20213	:		:	(Native American) Tribes	
	:		:		
Symbols: TTN:PHV	:		:		

Purpose: To notify the National Office Directors, Regional Directors, BAT, and the State Directors, BAT/SAC of Bureau policy regarding the Federal Bureau of Apprenticeship and Training registration and administration of standards of apprenticeship and apprentices for Indian (Native American) Tribes or their representative internal organization, i.e., Tribal Council or Tribal Employment Rights Organization (TERO), designated and authorized by the Tribe to sponsor a registered program of apprenticeship.

Background: Recognition in the Constitution of the United States that Indian Tribes are sovereign, established the precedent that Congress and the Federal Government will control all dealings with Indian Tribes. This special trust relationship is emphasized in Public Law 93-638, The Indian Self Determination and Education Act of 1973. This law clearly establishes the rights of Indian Tribes to request and receive Federal recognition of their education and training programs.

Action: Regional Directors will provide BAT staff assistance, upon request, to develop and register standards of apprenticeship for Indian (Native American) Tribes or their designated internal organization and register apprentices indentured into the program(s). Standards registration will be contingent upon the Tribe or their designated internal organization, to satisfy the requirements of the Secretary of Labor Regulation, Title 29 CFR Part 29, particularly, Part 29.2 Definitions Item (g) "Sponsor" and Item (h) "Employer" and Part 29.5 Standards of Apprenticeship, Items (a) and (b) (1 through 22).

Indian (Native American) Tribe standards of apprenticeship and apprentices presently registered with State Apprenticeship Agencies/Councils are not affected by this Circular (Policy) unless a specific request from a Sponsor is received in writing by a Regional Director to transfer such registration to BAT.

Any program being developed in the Regions involving problems or questions of policy, may be referred to the Administrator, BAT, for appropriate disposition including standards review and registration consideration.