

February 11, 1982

<p>U.S. DEPARTMENT OF LABOR EMPLOYMENT AND TRAINING ADMINISTRATION</p> <p>Bureau of Apprenticeship and Training Washington, D.C. 20213</p> <p>Symbols: TTOP/cl</p>	<p><u>Distribution:</u></p> <p>A-539 A-544</p>	<p><u>SUBJECT:</u> <u>CODE:</u> 614</p> <p>Women in Apprenticeship</p>
<p><u>Purpose:</u> To promote continuation of special emphasis on program activities aimed at increasing apprenticeship opportunities for women.</p> <p><u>Background:</u> One of the areas covered in the F.Y. 1981 Regional Management Surveys was "Women in Apprenticeship."</p> <p>The surveys showed that the BAT staff has been engaged in a considerable number of effective activities promoting opportunities for women in apprenticeship. Some of the more profitable approaches used by BAT staff in various locations are provided below for action as appropriate.</p> <p><u>Action:</u></p> <ol style="list-style-type: none"> 1. Program sponsors shall be encouraged to interview females who drop out of apprenticeship programs to determine reasons in an effort to surface problem areas that may be corrected. 2. To the extent feasible, ATR's are encouraged to maintain personal contact with females who are waiting to be placed in apprenticeship programs and keep them informed of their status. 3. Program sponsors shall be encouraged to assist potential women apprentices to participate in pre-apprenticeship programs and to do such things as take them to work sites to give them a better understanding and appreciation of the job. 4. Apprenticeship conference planning committees should be encouraged to include female apprentices on panels. 		