## <u>Abstract</u>

## 2019 State Apprenticeship Expansion Grant Lead Applicant Organization's Name: Alabama Department of Commerce - Workforce Development Division

Tier II Funding Amount: \$450,000

## **Tier I Baseline Goals:**

- 1. Develop and customize training modules to facilitate the development of high-quality program implementation.
- 2. Build an effective and efficient infrastructure to administer apprenticeship programs while maximizing the utilization of incentives and supports.
- 3. Use the Return on Investment calculator and training to recruit new registered apprenticeship programs and registered apprentices.

Short Project Summary: The AOA is committed to ensuring employers have the tools needed to develop Registered Apprenticeship Programs. Registered Apprenticeship Programs are vital to the economy and the Alabama workforce system. With the State Apprenticeship Expansion Grant, the AOA will build strong business and community partnerships, align programs to industry workforce needs, design quality apprenticeship programs, and promote student success. The AOA will create and design RAs and will target high demand industry sectors in construction and carpentry, distribution, transportation and logistics, and manufacturing. Moreover, the AOA will develop training modules and build a web-based Return on Investment calculator to promote awareness through providing technical assistance and to market the use and expansion of RAPs throughout the State.