

ATTACHMENT 1: ABSTRACT - STATE OF ILLINOIS

State Apprenticeship Expansion, Equity and Innovation Grants	
Lead applicant/organization name:	IL Dept. of Commerce and Economic Opportunity
Lead applicant entity type:	Workforce and Economic Development Agency
Lead applicant city and state:	Chicago, Illinois
Project title: Partnerships for Apprenticeship Innovation and Diversity Illinois (PAID-IL)	
Funding amount requested: \$5,998,927.89	
Proposing diversity, equity, and inclusion (DEI) efforts as a key strategy and a DEI Plan is included as an attachment: Yes; See DEI Plan included with submission.	
Total Number of apprentices enrolled in RAPs during the life of the grant: 750	
Population(s) to be served: : Individuals with disabilities, including developmental disabilities; Youth, with an emphasis on youth from underserved regions; Rural residents; Aging candidates who are historically underserved by apprenticeship opportunities; Women in traditionally underrepresented RAPs; Returning citizens from incarceration; Individuals experiencing homelessness; Candidates in industries severely impacted by COVID	
Required Partner: Dept. of Labor Office of Apprenticeship	
Optional Partner Name and Organization Type:	
Partner	Organization Type
IL Community College Board	State Agency (Community Colleges)
IL State Board of Education	State Agency (K-12)
IL Board of Higher Education	State Agency (Public University)
IL Dept. of Employment Security	State Agency
IL Dept. of Human Service	State Agency
IL Dept. on Aging	State Agency
IL Innovation Network	State University Consortium
AFL-CIO	Labor and Trade Union
Society for HR Management	Chambers of Commerce and Industry Organizations
Calumet Area Industrial	Chambers of Commerce and Industry Organizations
Summary of Program Activities:	
<p>Goal 1 System expansion to support the development, modernization, and diversification of RAPs activities: Convene businesses, education, and workforce partners in collaborative, regional partnerships to expand the Apprenticeship Illinois Network. Utilize employer champions for peer-to-peer exchanges to promote employer-led regional networks and promote the benefits of RAPs, sharing best practices and lessons learned. Develop industry-sector partnerships for RAP integration as a tool to support sector strategies in growth industries and industries hardest-hit by the COVID-19 pandemic. Conduct webinars that incorporate the best practices of employer-led partnerships and concepts from the U.S. Chamber of Commerce’s Talent Pipeline Management strategy (TPM). Hold regional-level workshops and state-level conferences facilitating system alignment and the expansion of apprenticeships. Navigators and Intermediaries will work with other groups throughout the state to support collaboration and sharing of ideas and resources in order to expand apprenticeship. Expanded training and assistance for industry-sector partnerships via TPM</p>	

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Goal 2 Partnerships and alignment to support workforce system integration activities:

Increase alignment and integration of efforts by public and private partners across the state including inter-agency collaboration, collaboration with industry and advocacy organizations, and leveraging best practices from organizations serving underrepresented RAP populations; Provide support and technical assistance for the employers, networks, navigators, and intermediaries in developing apprenticeship programs and registration standards.

Develop/modify and share curricula, standards, and related templates for RAPs. Leverage state, federal, and private sector/nonprofit apprenticeship capacity building resources; create resource guides; develop and assess feasibility for strengthening network of capacity building resources. Provide continuous support and technical assistance to Intermediaries and Navigators, who in turn, will educate both employers and potential apprentices about apprenticeship programs

Goal 3 Increase the number of apprentices enrolled in RAPs, including underserved populations activities:

Support the cost of OJT training and related instruction for apprentices with a focus on the recruitment, screening, and enrollment of workers from underrepresented populations. Through the intermediaries, increase new RAP development for businesses in multiple industries, including nontraditional RAP occupations; Identify opportunities for blended and braided funding to increase supportive services for participants with barriers; Coordinate with IWIB Committee and other organizations with track record in serving underrepresented populations, Training of subrecipients and partners in DEI strategies, Prioritize DEI projects in statewide NOFO;

Goal 4 Innovation in program development and recruitment strategies activities: Using the U.S. Chamber of Commerce Talent Pipeline Management (TPM) strategy, support employer-driven regional sector initiatives for new program development; Build capacity and provide common understanding in education, workforce, and economic development business representatives to support recruitment strategies; Launch strategic marketing and outreach effort for RAP development and apprentice recruitment; Conduct employer and prospective apprentice populations for message testing and identifications of concerns; Identify and highlight success stories;

List of credential(s) to be awarded: Journeyman, Associate's of Science, Associate's of Applied Science, Certificate of C

The census tract number(s) in your target area designated as a qualified opportunity zone, if applicable:

<https://www2.illinois.gov/dceo/Documents/FINAL%20TRACT%20LIST%20PDF.pdf>

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