

Oregon HECC

Abstract

State Apprenticeship Expansion, Equity and Innovation Grant	
Lead Applicant Organization's Name	Higher Education Coordinating Commission
Lead Applicant Entity Type	Institute of Higher Education/State Government Agency
Lead Application City and State	Salem, Oregon
Project Title	Advancing Oregon Apprenticeship
Funding Amount Requested	\$3,999,999
Number of apprentices enrolled in RAPs	500
Populations to be Served	At risk youth, women, low income, communities of color, underrepresented communities, communities impacted by COVID-19 and forest fires.
Organization Name and Entity Type of Required Partner	Bureau of Labor and Industries, Apprenticeship and Training Division. State Apprenticeship Agency
Organizations Names and Entity Type of Optional Partners	<p>Oregon Department of Education: State Government Agency</p> <p>Oregon Employment Department: State Government Agency</p> <p>United We Heal: Healthcare</p> <p>Northwest Oregon Works: Local Workforce Development Board</p> <p>Willamette Workforce Partnership: Local Workforce Development Board</p> <p>Pacific NW Carpenters Institute: Labor</p> <p>Crate Lake JATC: Labor</p> <p>Oregon and Southern Idaho Laborers</p>
List of Credentials to be Awarded	<p>QMHA (Qualified Mental Health Associate)</p> <p>CADC (Certified Addictions Counselor)</p> <p>OSHA 10</p> <p>Welding</p> <p>BOLI certification</p>

Census Tract Number(s) in Target Area	NA
Contact Information	Jennifer Denning, Program Analyst Jennifer.l.denning@hecc.oregon.gov 503-779-8818

Summary of Program Activities

United We Heal, in partnership with Northwest Works, will develop an apprentice pathway for workers in the mental health and addiction counseling fields to earn their related certificate. The program will serve 250 apprentices. Some of the activities of the program include:

- navigating MHACBO certification/testing processes;
- arrange flexible schedules for apprentices;
- application to accredited programs including the AFSCME Free College program;
- navigating the Public Loan Forgiveness program.
- arrange supportive services per individual need.

Pacific NW Carpenters currently has around 1,500 apprentices in Oregon and SW Washington. This project represents a significant expansion into rural communities in Eastern and Southern Oregon. In concert with their pre-apprenticeship program, it represents foundational work for a long-term training to regions that historically struggle to have access to training programs.

Crater Lake Electrical JATC is partnering with local schools to provide a year-round Electrician Pre-Apprenticeship program that prioritizes females and other underrepresented groups with 3, 3-month sessions in the first year and 4, 3-month sessions in the remaining 3 years. 2 sessions in the first year would consist of high school students and 1 session would be for adult graduates 18 and older. 3 sessions in the remaining 3 years would be for high school students and 1 for adults. This targeted system would allow for the expansion of RAP participants within the region.

Oregon Southern Idaho Laborers Apprenticeship will expand to target women, youth, BIPOC, veterans and individuals with a criminal record or disabilities by using pre-apprentice training to develop viable applicant pools. It will also provide programs to rural and underserved regions of the state.

Information Technology RFP will seek partnerships for the development of a high school to employment pathway for certified IT occupations. Several components have been identified and are in place, but the systematic approach and agreements are currently lacking. The requirements of the RFP will help develop a sustainable system.