

<b>Abstract: State Apprenticeship Expansion, Equity, and Innovation Grants</b>	
<b>Lead Applicant/Organization Name:</b>	Colorado Department of Labor and Employment (CDLE)
<b>Lead Applicant Entity Type:</b>	State Government
<b>Lead Applicant City and State:</b>	Denver, Colorado
<b>Project Title:</b> Innovation, Diversity, and Equity in Apprenticeship (IDEA) Grant	
<b>Funding Amount Requested:</b> \$10,000,000	
<b>Application proposing diversity, equity, and inclusion efforts as a key strategy in registered apprenticeship expansion efforts and Diversity, Equity, and Inclusion plan is included as attachment to application:</b> Yes	
<b>Total Number of apprentices enrolled in RAPs during the life of the grant:</b> 1,250	
<b>Populations to be Served:</b> youth, women, people of color, justice involved, individuals with disabilities, individuals impacted by COVID-19 pandemic	
<b>Required Partner:</b> None	
<b>Optional Partners:</b>	
<b>Industry Partners:</b>	Colorado Advanced Manufacturing Association, Colorado Building & Construction Trades Council, Colorado Freight Advisory Council, Colorado Motor Carriers Association, Colorado Technology Association, Construction Education Foundation, CompTIA, Colorado Springs Chamber of Commerce, Denver Metro Chamber of Commerce, Denver Transportation Club, Excel Driver Services, Spark Mindset, TalentGro/Hamilton-Ryker, TechSmart
<b>Workforce and Education Partners:</b>	Arapahoe Douglas Works/Colorado Urban Workforce Alliance, Colorado Workforce Centers, Colorado State Youth Council, Colorado Workforce Development Council, BEL Commission, Career Wise, Colorado Community College System, Colorado Career Technical Education, Colorado Department of Education, Colorado Department of Higher Education, Colorado Department of Human Services, Division of Vocational Rehabilitation, Colorado Department of Corrections, Office of Just Transition, Office of New Americans, Office of the Future of Work, Colorado Office of Economic Development & Intl. Trade
<b>Targeted Industries:</b> 1) Healthcare/Behavioral Health, 2) IT/Cybersecurity, 3) Education/ Public Sector, 4) Advanced Manufacturing, 5) Transportation/Logistics, and 6) Energy/ Infrastructure.	
<p><b>Summary of program activities:</b> This project is designed around the following activities:</p> <p>1) CDLE serves as the intermediary with the Office of Apprenticeship (OA) to maintain the integrity of RAPs with 29 CFR 29.29 and 29.30, align state and local partner implementation of RAPs, and use data to evaluate progress towards RAP industry and demographic diversification; 2) An Apprenticeship Hub piloted in the ASE grant, is expanded to further align workforce and education resources; 3) Competitive subawards (RAP Scale-up Grants and DEI RAP Grants) will be available to fill gaps in RAP expansion not met by other resources; 4) Apprenticeship Specialists (DEI, youth, justice-involved, postsecondary) bring expertise to partners to align federal and state systems; 5) Apprenticeship Consultants meet the</p>	

needs of industry to simplify RAP expansion; and 6) Community focused Work-Based Learning Navigators will facilitate outreach and coordinate career services; 7) State partners will align policy, deliver shared messaging and digital assets, and braid funding to promote RAPs as a component of an equitable recovery.

**Credentials** to be awarded include, but are not limited to: **Certifications:** CompTIA A+, CompTIA Network +, CompTIA Security+, Microsoft Technology Associate, Python Programming, PCEP, Pharmacy Technician, Certified Pharmacy Technician, Certified Medical Assisting, Certified Coding Associate or Certified Coding Specialist, Basic Life Saving Certification, First Aid Certification, Certified Medical Administrative Assistant Certification, Nurse Aide Certification, Automotive Service Excellence Certification, Colorado Teaching Certification

**Certificates:** USDOL Completion, edX Cybersecurity Risk Management, IBM Professional, Cybersecurity, Cyber Security Analyst, GIAC Certified Incident Handler, Associate Risk Management Professional, Certificate of Cloud Security Knowledge, Certified in Risk and Information System Control, Certified Information Systems Auditor, Systems Security Certified Practitioner, Certified Ethical Hacker, GIAC Certified Intrusion Analyst, Certified Information Security Manager, Certified in Risk and Information System Control, Certified Cloud Security Professional, Medical Assistant, OSHA, HIPAA, CPR, Sterile Processing, Practical Nursing, Medical Coding

**Other Credentials:** Licensed Practical Nurse, Bachelor of Science in Construction Management, Commercial Driver’s License

The **census tract numbers** in Colorado designated as qualified opportunity zones:

08001008100	08005007301	08029965100	08041004501	08067940400	08077000900	08101002300
08001008353	08005007302	08031000702	08041005000	08067971100	08077001800	08101002600
08001008606	08005081100	08031000800	08041006302	08069001305	08081000400	08101002901
08001008901	08007974400	08031003500	08043978200	08069001306	08083941100	08101003103
08001009202	08009964700	08031003602	08043978300	08069002007	08085966100	08101003106
08001009321	08011966700	08031004101	08043978800	08069002802	08085966202	08101003500
08001009604	08013012203	08031004102	08045951600	08071000200	08085966300	08103951100
08001009606	08013013302	08031004403	08045951702	08071000500	08085966503	08105976700
08001015000	08013013401	08031004404	08045951901	08071000800	08087000500	08109977700
08003960000	08013060800	08031004505	08051963700	08073961700	08087000700	08111972600
08003960200	08015000401	08031008312	08055960600	08075966100	08089968300	08113968200
08003960300	08015000402	08033000100	08059009831	08075966300	08089968600	08121924200
08005005551	08017960600	08037000503	08059010100	08075966400	08095967600	08123000100
08005005552	08019014800	08041000302	08059010402	08077000200	08099000200	08123001004
08005005700	08023972600	08041002000	08059010902	08077000400	08099000300	08123001902
08005005951	08025969600	08041002200	08059011550	08077000500	08099000700	08123002004
08005006000	08029964600	08041002300	08063962100	08077000700	08101001400	08125963100
08005006200	08029964800	08041004008	08065961900	08077000800	08101002000	08101001900

**Public Contact Information**

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