

Abstract Template

State Apprenticeship Expansion Formula Funding Opportunity	
Lead Applicant Name (Competitive Funding): Community College System of New Hampshire (CCSNH)	
Lead Applicant Entity Type: System of Community Colleges; Workforce and Apprenticeship Intermediary	
Lead Applicant City & State: Concord, NH	
Funding Option: Competitive Funding	
Project Title: CCSNH – State Apprenticeship Expansion – Competitive Funding	
Funding Amount Requested: \$2,909,779	
Geographic Scope: State of New Hampshire	
Number of Apprentices enrolled in RAPS during the life of the grant: 125	
Populations to be served: Underserved and or marginalized communities, including: racial minorities, individuals with disabilities, immigrants, refugees, re-entry populations, veterans, as well as employees in non-traditional roles and those that live in rural locations.	
Required Partners	
Office of the Governor	State of New Hampshire
Southern New Hampshire Services	State Workforce Agency/ WIOA Partner
Optional Partners	
ABCNH/VT	Employer/ RAP Sponsor
Catholic Medical Center	Employer/RAP Sponsor
BAE Systems, Inc.	Employer/RAP Sponsor
New Hampshire Manufacturing Extension Partnership	Employer/RAP Sponsor
NH Tech Alliance	Employer/RAP Sponsor
Palmer & Sicard, Inc.	Employer/RAP Sponsor
Diversity, Equity, Inclusion and Accessibility Partners	Disability Rights Center-NH; Dismas Home of New Hampshire; Office of Health Equity; Second Start; Bureau of Vocational Rehabilitation; Granite Pathways; International Institute of New Hampshire
Targeted Industries and or Occupations: Healthcare, Technology, Manufacturing, Construction, Hospitality, Transportation/Logistics, and Education/Childcare	
<ul style="list-style-type: none"> Project Scope/ Summary of Program Activities: DOLETA SAE competitive funding will address a key service gap in the CCSNH apprenticeship infrastructure, connecting the ABA hubs to Apprenticeship Resource Navigators to provide necessary support to case management and support services, data collection, and connections to key state services and WIOA support. In addition, new Apprenticeship Program Support Specialists will support related instruction development and management with workforce training directors and apprenticeship and pre-apprenticeship program development with Hub Developers and Apprentice and Business Outreach Specialists. The Apprenticeship Resource Navigators and the Apprenticeship Program Support Specialists will provide much needed onboarding and resource connections as well as the monitoring of program progression, related instruction development and 	

management, and apprenticeship program development. These positions will allow for a streamlined connection to WIOA resources and the development of pre-apprenticeship programs to allow greater accessibility to RAPs for marginalized populations. When combined with the Apprenticeship Resource Navigator and Apprenticeship Program Support Specialist hired through Base Funding, each Regional Hub will be provided two additional staff team members. A full-time Grant Project Manager will also be hired with Competitive funds as will subject matter experts to provide curriculum design and technical assistance.

- The newly hired Navigators and Support Specialists will connect with NH Works partner organizations (making apprenticeship-focused presentations to as many as possible), workforce development directors at the colleges, and other partners.
- Working closely with the ABA grant's Equity Advisory Committee members, the new employees will begin outreach to focus populations with current RAP opportunities aligned with interests expressed. In addition, connections will be established with pre-apprentices and apprentices to offer support and determine any unmet needs.
- The apprenticeship team plans to include presentations for NH Works Office Partner organizations and CCSNH faculty, industry roundtables, community events to promote support services and apprenticeship, pre-apprenticeship skill identification and RAP connection, and identification of common barriers for access to RA programs.
- Engage locally with economic development organizations to ensure that all systems are aligned and operate from an up-to-date understanding of in-demand sectors and occupations with regular sector analysis at the state and local levels.
- Expand best practices related to flexible, business-driven training and education; coordinate with partners to support talent attraction and retention through advocacy, resource dedication, and subject matter expertise.

Outcomes of three years of competitive funding include:

- Reduce pre-apprenticeship /RAP cancellation rate by 10%
- Increase statewide WIOA co-enrollment by 8%
- Create 12 pre-apprenticeship/RAP programs
- Enroll 125 participants in pre-apprenticeship/RAP programs
- Provide 125 scholarships/ supportive service provisions to apprentices
- Increase underrepresented/ underserved populations to 39% of participants enrolled in pre-apprenticeship/RAP

Subrecipient Activities: N/A

List of Credentials to be Awarded: Each new RAP registered within the state will align with the five key areas of RAPs: OJL, RI, progressive wages, mentoring, and industry-recognized credential attainment to ensure reciprocity across the National Apprenticeship system. Multiple occupations in several sectors are targeted within this grant proposal. Each will have its industry-recognized credential(s) specific to occupation and standard guidelines.

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