



National Association of State and Territorial Apprenticeship Directors

5/1/2023

ACA members,

During the previous ACA in person meeting, NASTAD delegate Joshua Laney had abstained from voting on the wage issue as the underlying motion was not provided to my organization for any consensus in advance.

As the issue of wage was not vetted by the members of NASTAD, it was my directive to abstain.

I further request the issue on the table be noted that it was not unanimously voted in the affirmative by the ACA in entirety.

Upon discussion with the membership, NASTAD stands firm on supporting only the following wage mandates be inclusive of Registered Apprenticeship and Pre-Apprenticeship at this time:

- 1) Minimum wage
- 2) Prevailing wage
- 3) Mutually amenable wage between a sponsor and their Registered Apprentice inclusive of wage progression additionally agreed upon.
- 4) Wages pursuant to a collective bargaining agreement
- 5) Wage pursuant, subscribed, or prescribed by states for purposes of Registered Apprenticeship

Though we may differ from the proponent on how to ensure a good wage, we can all agree that many have prospered from completion of a Registered Apprenticeship for decades.

NASTAD recommends a study be done, and cited upon completion, quantifying the merits of high wages earned and the vast entrepreneur opportunities afforded to Registered Apprentice completers. Having a very high propensity to become business owners, many have followed this track to either open up their own shop or take over their family business.

Registered Apprenticeship completion is not only is a succession plan, it's a substantiated, traditional, and proven method of success and pride.

Respectfully,

A handwritten signature in black ink that reads "Todd G. Berch".

Todd G. Berch
President, NASTAD

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• Ohio • Oregon • Pennsylvania • Rhode Island • Tennessee • Vermont • Virgin Islands • Virginia • Washington • Wisconsin