

## Greater Boston Equitable Apprenticeship Pathways Abstract

<b>Lead Applicant / Organization Name:</b> Economic Development and Industrial Corporation of Boston	
<b>Lead applicant entity type:</b> City Agency-led consortia	
<b>Lead Applicant City and State:</b> Boston, Massachusetts	
<b>Select Grant Category:</b> <input type="checkbox"/> State Apprenticeship System Building and Modernization: up to \$4 million <input type="checkbox"/> Expansion of RAP Opportunities for Youth : up to \$5 million <input checked="" type="checkbox"/> Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships: up to \$3 million <input type="checkbox"/> Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million for regional and up to \$8 million for national.	
<b>If applying for the Set-Aside, please select the primary focus:</b> <i>N/A</i> <input type="checkbox"/> Equity partnerships and pre-apprenticeship activities, or <input type="checkbox"/> Equity partnerships only, or <input type="checkbox"/> Pre-apprenticeship activities only	
<b>Project Title:</b> Greater Boston Equitable Apprenticeship Pathways	
<b>Funding Amount Requested:</b> \$3,000,000	
<b>Applicants Geographic Scope of Proposed Project:</b> Greater Boston region: Boston, Metro North, and Metro South/West Workforce Development Areas	
<b>Number of apprentices enrolled in RAPs during the life of the grant:</b> 327	
<b>Population(s) to be served:</b> Underrepresented populations and underserved communities, such as BIPOC; women; individuals who self-identify as having disabilities; formerly incarcerated individuals; at-risk youth (including low-income youth); court-involved young adults; veterans; unemployed and underemployed individuals; and those with limited education or career skills.	
<b>Required Partners:</b>	
Boston Education, Skills, and Training Corp. (BEST)	Equity-focused CBO
Boston EMS	Employer
The Fairmont Copley Plaza Hotel	Employer
The Hotel Commonwealth	Employer
MassHire Career Centers (in Boston, Metro North, and Metro South/West regions)	Entities carrying out activities under WIOA
MassHire Workforce Boards (Boston, Metro North, Metro South/West)	Workforce Boards
MA Executive Office of Labor and Workforce Development (EOLWD)	State Apprenticeship Agency
The Newbury Boston	Employer
<b>Optional Partners:</b>	
MassBioEd	Non-profit education foundation
UNITE HERE Local 26	Labor organization

YouthBuild Boston

YouthBuild program

**Project Purpose:** To fill high-quality jobs with family-sustaining wages in the hospitality, health care, life sciences, and construction industries.

**Subrecipient Activities:** BEST: Engage in marketing and outreach with BIPOC CBOs; ensure talent enrollment; create equitable pathways; offer supportive services; offer stackable credentials; strengthen pathways from pre-app to RAP leading to industry-recognized credentials and jobs with family-sustaining wages.

Boston EMS: Engage in marketing and outreach with BIPOC CBOs; ensure talent enrollment; create equitable pathways; offer supportive services; offer stackable credentials; strengthen pathways from pre-app to RAP leading to industry-recognized credentials and jobs with family-sustaining wages.

YBB: Engage in marketing and outreach with BIPOC CBOs; ensure talent enrollment; create equitable pathways; offer supportive services; offer stackable credentials; strengthen pathways from pre-app to RAP leading to industry-recognized credentials and jobs with family-sustaining wages.

MassBioEd: Engage in marketing and outreach with BIPOC CBOs; ensure talent enrollment; create equitable pathways; offer supportive services; offer stackable credentials; create pathway from pre-app to RAP leading to industry-recognized credentials and jobs with family-sustaining wages.

**List of Credentials(s) to be awarded:** BEST: *Stackable/Interim Credentials:* OSHA 10; First Aid/CPR/AED; TIPS/Food Safety; and MA Allergens; and can earn an Internet Basics certificate from NorthStar Digital Literacy. *Industry-Recognized Credentials:* MA Department of Labor Housekeeping pre-app credential; Industry-recognized certificate from MA Department of Labor, Division of Apprentice Standards (MADAS) (through union employers).

Boston EMS: *Stackable/Interim Credentials:* CPR certification; EMT certification.

*Industry-Recognized Credentials:* Pre-apprenticeship; RAP. YBB: *Stackable/Interim*

*Credentials:* OSHA 10; First Aid/CPR/AED; Marr Fall Safety; and Procore Student

*Certification. Industry-Recognized Credentials:* Pre-apprenticeship; RAP (through union

employers). MassBioEd: *Stackable/Interim Credentials:* Level 3 Badge. *Industry-Recognized*

*Credentials:* Pre-apprenticeship; RAP.

**SUMMARY OF PROGRAM ACTIVITIES:** The project will engage in marketing and recruitment via CBOs, talent enrollment, equity pathways, supportive services, stackable credentials, interim credentials, and clear pathways leading to RAPs.

**Public Contact Information:**

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